

# DIRECTIVES OF THE ENGLAND AND WALES CRICKET BOARD



For the purposes of these Directives:

“Member”, “CDC”, “CDC Regulations”, “Match Referee”, “Disciplinary Panel”, “Disciplinary Panel Hearing”, “Appeal Panel”, “Registered Cricketer”, “Team”, “First Class County Cricket Club”, “Women’s Elite Domestic Structure Senior Team”, “Hundred Team”, “Men’s Hundred Team” and “Women’s Hundred Team” shall have the meanings set out in the CDC Regulations.

“Participant” means any person subject to the jurisdiction of the ECB as set out in the CDC Regulations, together with all employees, officers, agents, committee or sub-committee members and any other person under the jurisdiction or control of any Member.

“Protected Characteristic” means age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Save as set out above or as separately defined herein, defined terms set out in The ECB Regulations Governing the Qualification and Registration of Cricketers (the “Registration Regulations”) shall also apply to these Directives.

In the event that any employee, officer, agent, committee or sub-committee member or any other person under the jurisdiction or control of any Member breaches any Directive, such breach shall also be deemed to be a breach of these Directives by that Member.

## BOARD DISCRETION

The ECB Board retains ultimate discretion over these Directives and shall be entitled at any time to amend or vary them on reasonable notice to interested parties as well as in exceptional circumstances when the ECB Board shall be entitled to do so immediately on notice to all Members.

## 1. PLAYER ELIGIBILITY

1.1 Subject to the overriding discretion of the ECB, no Cricketer shall be permitted to play in any Competitive County Cricket match under the jurisdiction of the ECB unless:

1.1.1 he is a Registered Cricketer; and

1.1.2 there has been delivered to the ECB an undertaking relating to the relevant season in the form set out in the attached Schedule signed by him (the “Undertaking”); and

1.1.3 where requested by the ECB there has been lodged or re-lodged with the ECB a copy of (or other specified information relating to) the contract between him and his County in respect of the relevant season; and

1.1.4 any fines and/or costs referred to in CDC Regulations have been paid.



- 1.2 The Undertaking shall be valid until the beginning of the following season, unless cancelled by the Registered Cricketer on cancellation of his registration with the ECB in accordance with the provisions of Regulation 6 of the Registration Regulations.
- 1.3 Whilst there is no requirement for substitute fielders or for cricketers in the County Second XI competitions as set out in the Rules for ECB Competitions to be registered, the relevant County will be responsible for their conduct.

## **2 FULL STRENGTH TEAMS**

In order to maintain the integrity of First Class County competitions, the Women's Elite Domestic Structure Senior Competition and The Hundred and to not put the ECB in breach of any undertakings under the ECB's sponsorship and broadcasting contracts, each First Class County Cricket Club Women's Elite Domestic Structure Senior Team, Men's Hundred Team and Women's Hundred Team shall play a full strength team in all matches in the Bob Willis Trophy, the Vitality Blast and the Royal London One-Day Cup, the Women's Elite Domestic Structure Senior Competition and the Hundred. If the ECB considers that an 'under strength' team has been fielded without a satisfactory explanation having been provided (either before or after the match) they shall refer the matter to the CDC which has the power to impose an unlimited fine and/or the deduction of points as it thinks appropriate.

This policy does not exclude the resting of regular first team players in accordance with standard practice, the unavailability of players due to injury or the selection of inexperienced up and coming staff players, but emphasises that First Class Counties Women's Elite Domestic Structure Senior Teams, Men's Hundred Teams and Women's Hundred Teams must balance their desire to rest players and/or provide experience for young players with their responsibility to maintain the integrity of First Class County competitions, the Women's Elite Domestic Structure Senior Competition and The Hundred.

A First Class County, or Women's Elite Domestic Structure Senior Team, Men's Hundred Team or Women's Hundred Team that is concerned about the risk of breaching this Directive should seek guidance from the ECB Head of Operations (First Class Cricket), Head of Women's Domestic Cricket, Head of Operations - The Hundred or the Head of Women's Competition - The Hundred) on reasonable notice in advance of the match in question.

## **3 CONDUCT AND BEHAVIOUR**

The ECB is committed to maintaining the highest standards of behaviour and conduct of persons subject to its jurisdiction. In pursuance of these standards the following rules of conduct shall be complied with by all Participants.

- 3.1 Each Participant shall comply in all respects with these Directives and all those other ECB Regulations for the time being in force by which that Participant has agreed to be bound. Save where expressly stated otherwise in the relevant ECB Regulations, all breaches of ECB Regulations shall be dealt with by the CDC in accordance with the CDC Regulations.



- 3.2 Each Participant shall at all times conduct themselves fairly and properly on the field which, for the purpose of this Directive 3.2, shall include any part of a cricket ground and not merely the field of play. Without prejudice to the generality of the foregoing, the following shall be regarded as conduct which is not fair and proper:
- 3.2.1 verbal or physical abuse or hostility towards any other Participant, anti-doping or anti-corruption officer or any member of the public;
  - 3.2.2 disputing an umpire's decision or reacting in an obviously provocative or disapproving manner towards an umpire at any time;
  - 3.2.3 using crude and/or abusive language or hand signals or engaging in any similar conduct.
- 3.3 No Participant may conduct themselves in a manner or do any act or omission at any time which is improper or which may be prejudicial to the interests of cricket or which may bring the ECB, the game of cricket or any cricketer or group of cricketers into disrepute.
- 3.4 No Participant may conduct themselves in a manner or do any act or omission at any time which is improper or which may be prejudicial to the interests of cricket or which may bring the ECB, the game of cricket or any cricketer or group of cricketers into disrepute which includes reference, whether express or implied, to a Protected Characteristic.
- 3.5 In respect of Directives 3.1-3.3 inclusive, it shall be the additional responsibility of any person captaining a team in any match(es) (whether officially appointed to this position or on an ad hoc basis) to ensure that each member of their team complies with all such obligations.

## **3.6 FIXED PENALTIES**

### **JURISDICTION**

- 3.6.1 This Directive applies to:
- (a) Registered Cricketers; and/or
  - (b) any cricketer playing in any match:
    - (i) at any level for a First Class County Cricket Club;
    - (ii) at any level for a Women's Elite Domestic Structure Senior Team;
    - (iii) at any level for a Men's Hundred Team or Women's Hundred Team;
    - (iv) under the ECB's jurisdiction which has First Class, List A or Competitive Women's Cricket status;
    - (v) for England Lions, England Women's Academy, England Under 19 or England Under 17. When this Directive applies to a particular cricketer, it will also apply to that cricketer's Team and to officials of that Team.

## BREACHES

3.6.2 For the purposes of Directive 3.6, certain conduct whether on or off the field of play amounting to a breach of the Laws of Cricket and/or the Spirit of Cricket has been categorised within 4 levels. Details of the breaches within each of these levels are set out below:

### LEVEL 1

- (a) time wasting by either the fielding side or the batting side which results in a 5 run penalty or the bowler being disallowed from bowling any further in that innings in accordance with Laws 41.9 and 41.10;
- (b) wilfully mistreating any part of the cricket ground, equipment or implements used in the match;
- (c) showing dissent at an umpire's decision by word or action;
- (d) using language that, in the circumstances, is obscene, offensive or insulting;
- (e) making an obscene gesture;
- (f) appealing excessively;
- (g) advancing towards an umpire in an aggressive manner when appealing;
- (h) bowling a dangerous or unfair short pitched delivery and/or accidental non pitching delivery that results in the bowler being disallowed from bowling any further in that innings in accordance with Laws 41.6 and 41.7 and Bob Willis Trophy Playing Conditions 41.3 and 41.4.
- (i) any other misconduct, the nature of which is, in the opinion of the umpires, equivalent to a Level 1 offence.

### LEVEL 2

- (c) showing serious dissent at an umpire's decision by word or action;
- (d) making inappropriate and deliberate physical contact with another player;
- (e) deliberate distraction, deception or obstruction on the field of play under Law 41.4 or 41.5;
- (f) throwing the ball at a player, umpire or another person in an inappropriate and dangerous manner;
- (g) using language or gesture to another player, umpire, team official or spectator that, in the circumstances, is obscene or of a serious insulting nature;
- (h) causing avoidable damage to the pitch that results in a 5 run penalty being awarded under Laws 41.12.3, 41.14.3 or 41.15.3;

- (i) any other misconduct, the nature of which is, in the opinion of the umpires, equivalent to a Level 2 offence.

### **LEVEL 3**

- (a) intimidating an umpire by language or gesture;
- (b) threatening to assault another player or any other person except an umpire;
- (c) using language or gesture that offends, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person's Protected Characteristic;
- (d) deliberately bowling a non-pitching delivery which is deemed dangerous and unfair in accordance with Law 41.7.4.

### **LEVEL 4**

- (a) threatening to assault an umpire;
- (b) making inappropriate and deliberate physical contact with an umpire;
- (c) physically assaulting a player or any other person;
- (d) committing any other act of violence;
- (e) using language or gesture that seriously offends, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person's Protected Characteristic.

Any breach reported by a Match Referee or an umpire involving violence, the threat of violence or physical abuse of any kind shall also be referred to a Disciplinary Panel.

## **PROCEDURE**

3.6.3 If an umpire considers there has been action which may constitute a breach described in Directive 3.6.2 above, they shall, as soon as reasonably practicable inform the Match Referee on duty at that match (if any) of the actions they consider may constitute a breach. Such notification shall be given irrespective of any action the umpire may have taken on the field of play in respect of that breach, whether under Law 41, Law 42 or otherwise.

3.6.4 Upon receipt of this information from an umpire, and as soon as reasonably practical, the Match Referee will convene a meeting of the Match Referee, the umpires, the cricketer, their captain and a representative of their Team. At this meeting the umpire(s) will state what has occurred, and the Match Referee will invite the cricketer to comment. The Match Referee, who has sole responsibility for so deciding, will then determine and inform those present whether on the decided facts, there has been a breach of Directive 3.6.2, and if so, the level and nature of that breach.

Where action has been taken by the umpire(s) under Law 42 in respect of the incident, the Match Referee may determine that a breach of Directive 3.6.2 has occurred at a different level, or that no such breach has occurred.

- 3.6.5 Where no Match Referee has been appointed to a match, the appointed umpire(s) shall be responsible for convening a meeting of the umpires, the cricketer, their captain and a representative of their Team and for determining both the facts of what occurred and whether they constituted a breach of Directive 3.6.2 and, if so, the level and nature of that breach.
- 3.6.6 Upon completion of the meeting, a conduct report shall be completed. The section of the report under the heading "Player's comments" shall be completed by the cricketer, the section of the report under the heading "Umpire's report of the incident" shall be completed by the umpire(s) and the remainder of the report shall be completed by the Match Referee (or where no Match Referee has been appointed to the match, the umpire(s)) reporting the breach. The report shall be signed by the Match Referee (if any), the umpires, the cricketer and the cricketer's captain. As soon as reasonably practicable after the report has been signed, it shall be sent to the CDC by the Match Referee (or where no Match Referee has been appointed to the match, the umpire(s)).
- 3.6.7 Upon receipt of a conduct report, the CDC shall forthwith record detail of the breach referred to in the conduct report and shall then notify the cricketer and their Team as to the consequences flowing from the breach including the imposition of any penalty and the date on which any period of suspension shall commence.
- 3.6.8 Subject to Directive 3.6.10 below, there shall be no review of the decision of the Match Referee/umpire(s) to submit a conduct report to the CDC unless the cricketer reported alleges that they have been mistakenly identified by the umpire(s) and/or the Match Referee, and makes such an application in writing to the CDC within 3 clear days of the notification by the Match Referee/umpire(s) to the cricketer under Directive 3.6.4.
- 3.6.9 Any review, pursuant to an application under Directive 3.6.8, shall be carried out by a Disciplinary Panel within 14 days from the date on which the CDC receives the application. Such review shall comprise a hearing conducted in accordance with Regulations 7 and 8 of the CDC Regulations except that the only issue for determination by the Disciplinary Panel shall be whether the cricketer reported was in fact the cricketer whose conduct the Match Referee/umpire(s) concluded amounted to a breach under Directive 3.6.4. There shall be no appeal from any finding by the Disciplinary Panel on this issue. For the avoidance of doubt, no issue may be tried as to whether the conduct reported by the Match Referee/umpire(s) amounted to or involved any breach of Directive 3.6.2 above.
- 3.6.10 If the Chairman of the CDC considers that the consequences of any penalty that would ordinarily be imposed upon a cricketer under Directive 3.6 might produce a result which in all the circumstances is manifestly unfair for the relevant cricketer, they may convene a Disciplinary Panel Hearing to consider the matter.



At any such hearing, the Disciplinary Panel shall comprise 3 members of the CDC and the cricketer involved shall be invited to address the Disciplinary Panel. If the Disciplinary Panel concludes that any penalty that would ordinarily be imposed under Directive 3.6 would produce a result which in all the circumstances is manifestly unfair for the relevant cricketer, the Disciplinary Panel may, in its absolute discretion, disapply the normal penalty and substitute such lesser penalty (if any) as it considers appropriate. Notwithstanding CDC Regulation 10, each cricketer acknowledges and accepts that there shall be no right of appeal against any decision by the Disciplinary Panel at any such Disciplinary Panel Hearing.

## **PENALTIES**

3.6.11 A first breach shall carry the following penalties:

Level of Breach	Penalty
1	Reprimand
2	3 points
3	6 points
4	9 points

3.6.12 A subsequent breach in any Match other than in The Hundred within 24 months of any previous breach in any Match other than in the Men's Hundred or Women's Hundred by the same cricketer shall carry the following penalties:

Level of Breach	Penalty
1	3 points
2	6 points
3	9 points
4	12 points

3.6.13 A subsequent breach in any Match in The Hundred within the same or next season of any previous breach in any Match in the Men's Hundred or Women's Hundred by the same cricketer shall carry the following penalties:

Level of Breach	Penalty
1	3 points
2	6 points
3	9 points
4	12 points

3.6.14 The penalties described above shall remain in force for a period of 24 calendar months (in respect of points awarded in Matches other than in The Hundred) or the remainder of the current season and the entirety of the following season (in respect of points awarded in Matches in The Hundred) from the date on which the cricketer is notified by the CDC pursuant to Directive 3.6.7 above and shall not be expunged by virtue of any period of suspension being imposed.

3.6.15 If a cricketer accumulates 9 or more points in any Matches other than in The Hundred during any period of 24 months, they shall receive the following automatic suspension from Matches other than in The Hundred:

Points Accumulated	Automatic Suspension
9	1 unit
18	2 units
27	3 units

For these purposes, a “unit” is defined in accordance with Directives 3.6.16 and 3.6.17 below.

3.6.16 If a cricketer accumulates 6 or more points in any Matches in The Hundred during a season, they shall receive the following automatic suspension from the Hundred:

Points Accumulated	Automatic Suspension
6	1 unit
12	2 units
18	3 units

3.6.17 Subject to Directive 3.6.18, a unit shall mean such period of time as embraces the next 2 competitive first eleven matches of any duration in the programme of the cricketer’s Team, with the commencement of such period being calculated in accordance with Directive 3.6.20 below. 2 units and 4 units shall embrace





respectively twice and four times the period of a 1 unit suspension, namely 4 and 8 competitive matches.

- 3.6.18 In any case in which all points have been accumulated in respect of the cricketer's involvement in non-first eleven matches and/or non-international matches at any level, one unit shall mean such period of time as embraces the next 2 competitive second eleven matches of any duration in the programme of the cricketer's County, or the expiry of 14 days, whichever is shorter, with the commencement of such period being calculated in accordance with Directive 3.6.20 below. In these circumstances, 2 units and 4 units shall embrace respectively twice and four times the period of suspension of 1 unit, namely 4 competitive matches or 28 days, whichever is shorter, and 8 competitive matches or 56 days, whichever is shorter.
- 3.6.19 During any period of suspension, the cricketer suspended may not play in any match under the jurisdiction of the ECB (including international cricket).
- 3.6.20 Subject to the discretion of the CDC Chairman or their authorised deputy any automatic suspension under Directive 3.6.15 above shall usually:
- (a) commence with effect from the day after the day on which the relevant cricketer is notified by the CDC under Directive 3.6.5 above or, if they are engaged in a match on the day of being so notified, shall commence on the day after the scheduled conclusion of that match;
  - (b) embrace only days falling within a season and may therefore straddle 2 seasons;
  - (c) in respect of an automatic suspension applied as a result of breaches which occurred in Matches other than in The Hundred apply to all cricket under the jurisdiction of the ECB;
  - (d) in respect of an automatic suspension applied as a result of breaches which occurred in Matches in The Hundred apply only to Matches in The Hundred.

## **TEAMS**

- 3.6.21 Subject to the overriding discretion of the CDC Chairman or their authorised deputy, if during any period of 12 months there are 5 or more separate occasions on which Registered Cricketers registered with or on loan to the same First Class County or Women's Elite Domestic Structure Senior Team whilst playing for that Team or, within a season there are 3 or more occasions on which Registered Cricketers in a Men's Hundred Team or Women's Hundred Team whilst playing for that Hundred Team receive a penalty under Directive 3.6, this will amount to a separate offence under these Directives and that Team shall be required to attend a Disciplinary Panel Hearing in accordance with the CDC Regulations. In these circumstances, the captain(s), coach and/or director of cricket, and chief executive and/or chairman of the Team in question shall be required to attend.

The Disciplinary Panel shall have power, in its absolute discretion, to impose any or all penalties available to it under the CDC Regulations.



## **GENERAL**

3.6.22 Nothing in Directive 3.6 shall alter or limit the power of the CDC or any Team to take disciplinary proceedings or other action against any cricketer or Team. However, when deciding what penalty (if any) to impose in respect of any breach under Directive 3.6.2 above, any such Disciplinary Panel or Appeal Panel shall take into account any penalty that has already been imposed in respect of that breach under this Directive 3.6.

### **3.7 THE BAT AND THE MATCH BALL - CHANGING ITS CONDITION**

This Directive 3.7 shall not apply where the contravention of the Bob Willis Trophy Playing Conditions or Women's Elite Domestic Structure Senior Competition Playing Conditions is solely due to the use of saliva on the ball where no other substance is suspected.

Contravention of the Bob Willis Trophy Playing Conditions 5 or 41.2 or Women's Elite Domestic Structure Senior Competition Playing Conditions 5 or 41.2 or The Hundred Playing Conditions 5 or 41.2 shall be regarded as

- (i) unfair and improper conduct; and
- (ii) conduct prejudicial to the interests of cricket and likely to bring the game into disrepute.

Any circumstance in which:

The Umpires have reported a contravention of Bob Willis Trophy Playing Condition 5 or Women's Elite Domestic Structure Senior Competition Playing Condition 5 or The Hundred Playing Condition 5 or;

The Umpires have invoked Bob Willis Trophy Playing Condition 41.2.4 or Women's Elite Domestic Structure Senior Competition Playing Condition 41.2.4 or The Hundred Playing Condition 41.2.4 (whether initially or subsequent to Bob Willis Trophy Playing Condition 41.2.5 or Women's Elite Domestic Structure Senior Competition Playing Condition 41.2.5 or The Hundred Playing Condition 41.2.5)

will result in a Disciplinary Panel Hearing.

Incidents reported under Bob Willis Trophy Playing Condition 41.2.5(b) or Women's Elite Domestic Structure Senior Competition Playing Condition 41.2.5(b) or The Hundred Playing Condition 41.2.5(b) will be recorded by ECB. More than one reported incident in respect of any Team is liable to result in that Team being summoned to a Disciplinary Panel Hearing.

Without prejudice to any decision of a Disciplinary Panel, a breach of Bob Willis Trophy Playing Conditions 5 or 41.2 or Women's Elite Domestic Structure Senior Competition

Playing Conditions 5 or 41.2 or The Hundred Playing Conditions 5 or 41.2 shall be liable to result in a suspension from playing where any Cricketer is identified as having committed the offence. However, whether or not any individual Cricketer is identified as having committed the offence, in any case of altering the condition of the ball, the Team involved is liable to suffer the deduction of points and/or expulsion from the Competition to which the allegation refers, as well as any other penalty deemed appropriate by the Disciplinary Panel.

Team captains are also reminded of their obligations and responsibilities for the actions of their teams and, as per Bob Willis Trophy Playing Condition 41.2.4(d) or Women's Elite Domestic Structure Senior Competition Playing Condition 41.2.4(d) or The Hundred Playing Condition 41.2.4(d), a team captain may also be held responsible for altering the condition of the ball by their team.

## **4 PUBLIC STATEMENTS**

4.1 The ECB recognises that fair and reasonable comment upon the game in general and an individual match, or a series of matches, in particular, by those playing and administering the game is in the game's interests. However, it further recognises that in the interests of maintaining the good relations which exist between Participants, it is necessary to ensure that any such comment and criticism is constructive.

4.2 For the purposes of this Directive 4, the following definitions shall apply:

"public statement" shall mean any statement which in whole or in part, or the gist of which, becomes or is made public, whether in its original or in any other form.

Such statement may be made in a newspaper, magazine, periodical or book, or by any electronic or other means through the medium of television, radio, internet or in any other manner whatsoever, regardless of the circumstances in which the statement was first made, and includes any repetition of any such statement; and

"personal attack" shall include but not be limited to the use of a name, position or description to identify an individual whose conduct in, or attitude or approach to a match or series of matches, or the game of cricket in general, or any aspect of whose character, play or tactics, is described or commented upon in derogatory terms and/or by the use of intemperate language.

4.3 No public statement may be made by a Participant, which in any way:

- (a) constitutes a personal attack upon any other Participant or any person who is a member of any other ICC member board or subject to its jurisdiction;
- (b) not being fair and reasonable comment on an issue of contemporary interest, is prejudicial to the interests of the ECB and/or any Participant and/or of the game of cricket in general;
- (c) without proper authority, discloses any matter which is confidential to the ECB or to any of its committees; or



- (d) is likely to facilitate a breach of Regulation 7 of the Registration Regulations or Regulation 7 of the Women's Elite Domestic Structure Senior Competition Regulations or Regulation 5 of the Men's Hundred Draft Regulations or Regulation 7 of the Women's Hundred Player Selection Regulations or, if made privately to any Cricketer or First Class County Cricket Club or Women's Elite Domestic Structure Senior Team, or Men's Hundred Team or Women's Hundred Team would constitute such a breach.

4.4 This Directive 4 shall be a free-standing obligation on all Participants and shall supplement any similar provisions in any Participant's employment, playing, tour or other contract with the ECB and/or their Team (as applicable) and shall in no way vary, affect or diminish any such provisions as between the Participant and the relevant third party.

## **5 TESTIMONIALS**

All Participants shall comply in all respects with the ECB Testimonial Sub-Committee Rules for Testimonials for the time being in force and any associated undertakings given to the ECB.

## **6 UNAUTHORISED CRICKET**

Each Participant undertakes not to:

- (a) participate in or stage or have any involvement in, as the case may be, any "unauthorised cricketing event" (as defined under the Cricket Events Regulations) which takes place in England or Wales for which the approval of the ECB's Unauthorised Matches Committee would be required under the Cricket Events Regulations, unless such approval has been obtained and any conditions of approval which are imposed by the UMC have been met in full;
- (b) participate in any cricket match or event played outside of England and Wales unless that cricket match/event and the Participant's participation in it have been approved by the ECB and the other relevant cricket federation(s) in accordance with the relevant ICC Regulations.

## **7 CLOTHING AND EQUIPMENT REGULATIONS**

No Participant shall use, wear or display or provide or allow to be used, worn or displayed on the field (which for this purpose comprises the playing area) any clothing or equipment that is not compliant with the Clothing and Equipment Regulations - First Class County Competitions and The Hundred or Clothing and Equipment Regulations - Women's Elite Domestic Structure Senior Competition.

## **8 DISCIPLINARY ACTION**

Each Member shall be obliged to report to the Head of Integrity of the ECB full details of (a) all disciplinary action or proceedings instituted by or on behalf of such Member against any person, promptly after the commencement thereof, and (b) the result thereof, including the amount or nature of any fine or other penalty imposed, promptly after the same is made known to the parties, and shall, promptly after receipt, pay to the ECB the amount of any fine or other monetary penalty imposed pursuant thereto in respect of anything which constitutes or which, if it had been the subject of disciplinary action or proceedings instituted by or on behalf of the ECB, would have constituted a breach of any of the ECB Regulations for the time being in force.

## **9 RECOGNITION OF PENALTIES IMPOSED BY INTERNATIONAL BOARDS ON CRICKETERS PLAYING WITHIN THE JURISDICTION OF ECB**

The provisions of this Directive 9 apply subject to Article 15 of the Anti-Doping Rules and Article 9 of the ECB Anti-Corruption Code.

9.1 The ECB shall give full effect to any suspension imposed upon a cricketer by the ICC or the Board of any ICC Member Country provided that the following conditions are fulfilled:

- (a) the suspension is for a period of four months or more, or if the penalty has been expressed in terms of “matches”, it would have the effect of suspending him for at least a period of 4 months in the cricketer’s own jurisdiction; and
- (b) the conduct giving rise to the offence for which the suspension was imposed, would, if proved in the jurisdiction of the ECB, have constituted an offence within this jurisdiction for which a penalty of suspension would have been available to the CDC.

9.2 The term of suspension shall run from the date upon which the suspension was imposed unless the ICC or the relevant Board has determined and indicated some other commencement date, in which case, the latter shall be the appropriate commencement date.

9.3 In any case in which the ECB proposes to invoke this Directive in order to prevent a cricketer from playing within the jurisdiction and/or to refuse to register a cricketer and/or to defer consideration of registration of a cricketer, it shall refer the matter to the CDC for certification:

- (a) that the conditions set out in 9.1(a) and 9.1(b) herein have been fulfilled;
- (b) of the date upon which the suspension shall end and the CDC Chairman’s (or their nominee’s) certification in respect of these matters shall, prima facie, be received by the ECB as certification by the CDC that the suspension is effective either immediately or from the conclusion of any match in which the player is currently involved.

## **10 PLAYER CONTRACTS**

In respect of the provision of a Cricketer's services as a Cricketer to a First Class County Cricket Club, subject to the over-riding discretion of the ECB a First Class County Cricket Club shall only engage a Cricketer under a contract of employment between the Cricketer and the First Class County Cricket Club.

No Member or Participant shall make any offer, promise or inducement of any kind to any Registered Cricketer in relation to any playing or other contract for The Hundred competition which is in any way connected to or conditional on a change to that Registered Cricketer's employment or other contractual arrangements with their First Class County Cricket Club or their Women's Elite Domestic Structure Senior Team (as applicable). Any Registered Cricketer who enters into any such linked contractual arrangement with any team in The Hundred shall also be in breach of this Directive.

No Member or Participant shall make any offer, promise or inducement of any kind to any Registered Cricketer in relation to any playing or other contract with their First Class County Club or their Women's Elite Domestic Structure Senior Team (as applicable) which is in any way connected to or conditional on a change to that Registered Cricketer's employment or other contractual arrangements for The Hundred competition. Any Registered Cricketer who enters into any such linked contractual arrangement with any team in The Hundred shall also be in breach of this Directive.

## **11 PITCHES**

Each First Class County Club or Women's Elite Domestic Structure Senior Team, Men's Hundred Team or Women's Hundred Team must comply with the provisions of the ECB Pitch Regulations as applicable to that Team.

## **12 PMOA MINIMUM STANDARDS**

Each Participant must comply with the provisions of the ECB Minimum Standards for Players' and Match Officials' Areas.

## **13 CONCUSSION REPLACEMENT REGULATIONS**

Each Participant must comply with the provisions of the ECB Concussion Replacement Regulations and ECB Concussion Guidelines.

## **14 LATE ARRIVAL OF TEAMS**

Each Team must ensure that all Team members arrive at the venue of each match at a time so that the match can commence at the scheduled time.



## THE SCHEDULE

To: The England and Wales Cricket Board and

The County Cricket Club / Team

I hereby undertake and confirm that I will abide by the Laws of Cricket and agree at all times to comply with and be bound by the Rules, Regulations, Directives, and Codes of the England and Wales Cricket Board (as amended and supplemented from time to time) which I accept are available to me on the ECB website at <https://www.ecb.co.uk/governance/regulations> or I can, upon written request to the ECB, obtain copies and further acknowledge in that regard that I have seen and read the 2020 editions of:

- a) Regulations Governing the Qualification and Registration of Cricketers and the Regulations Defining Qualification for England; and
- b) Players' Agent Registration Regulations; and
- c) Cricket Discipline Commission Regulations; and
- d) Directives of ECB; and
- e) ECB First Class County Competition Regulations; and
- f) Playing Conditions for Domestic Matches; and
- g) Regulations and Playing Conditions for International Matches; and
- h) Duckworth/Lewis/Stern Methodology; and
- i) ECB Anti-Doping Rules and the ECB Recreational Drugs Policy; and
- j) Clothing and Equipment Regulations – First Class County and The Hundred; and
- k) the relevant ECB GDPR Privacy Notice; and
- l) ECB Anti-Corruption Code; and
- m) Cricket Events Regulations; and
- n) ECB Regulations for the Review of Bowlers Reported with Suspected Illegal Bowling Actions; and
- o) ECB Pitch Regulations; and
- p) ECB Minimum Standards for Players' and Match Officials' Areas; and
- q) ECB Concussion Replacement Regulations; and
- r) ECB Concussion Guidelines; and
- s) ECB Head Protector Regulations; and
- t) The Hundred Playing Conditions; and
- u) The Hundred Player Draft Regulations

For players only participating in The Hundred, the documents listed at (e), (f) and (g) above will not apply. For players only participating in First Class County Competitions, the documents listed at (t) and (u) above will not apply.

I declare that it is not my desire or intention to play cricket for any ICC Full Member Country except England and accordingly I will not play, and I am not seeking and will not seek to qualify to play, cricket at any level for any such country.