

THE HUNDRED WOMEN'S PLAYER SELECTION REGULATIONS 2023



**England and Wales Cricket Board, Lord's Cricket Ground
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1 INTRODUCTION

- 1.1 These Women's Player Selection Regulations (the "**Regulations**") set out the procedure for the retention and/or selection of Players who will participate in the 2023 edition of the Women's Competition in The Hundred. The ECB may amend the Regulations at any time on notice to interested parties (including TeamCos and Players).
- 1.2 The ECB shall be responsible for the enforcement of the Regulations, including any disputes relating to the same, except that the ECB may at its discretion appoint a Technical Committee which it may refer disputes or matters connected to these Regulations. The Technical Committee's decision in respect of any disputes shall be final and binding.
- 1.3 By participating in the selection of Players (in the case of TeamCos) and by becoming registered as TeamCo Registered Players (in the case of Players, see Regulation 3), each interested party (including TeamCos and Players) agrees to be bound by and comply with the Regulations.

2 PLAYER SELECTION PROCESS

- 2.1 All stages of the Player Selection Process for the 2023 edition of the Women's Competition are open to Players from all Player Categories.

Stage One Window (Retention)

- 2.2 Subject to Regulation 2.12, each TeamCo may at any time during the period from 09:00 (UK time) on 1 December 2022 up to and including 23:59 (UK time) on 15 January 2023 or such other date(s) as otherwise notified to TeamCos by the ECB (the "**Stage One Window**"), retain a maximum of four Players included in its Squad at any time in respect of the 2023 edition of The Hundred (and procure that each such Player signs a Playing Contract and Player Appearance Agreement for the 2023 edition of the Women's Competition). Of the permitted maximum of four, each TeamCo may only retain a maximum of 3 Marquee Players. Of the 3 Marquee Players permitted to be retained, each TeamCo may only include either (i) a maximum of two England Women's Central Contract Players plus a maximum of one Overseas Player, or (ii) a maximum of two Overseas Players plus a maximum of one England Women's Central Contract Player. Subject to Regulation 5, this Regulation shall not prevent the TeamCo from re-signing in the Stage Two Window or Stage Three Window any of its Marquee Players who were not retained in the Stage One Window.
- 2.3 Every Player signed during the Stage One Window must be signed at one of Player Fee Bands A to D (inclusive) in accordance with Regulation 4.1.

Stage Two Window (Draft)

- 2.4 Each TeamCo must select a sufficient number of Players at the Draft so that at the end of the Draft each TeamCo must have all eight Players required to fill their Player Fee Bands A to D (including the Players retained in accordance with Regulation 2.2).
- 2.5 The following provisions shall apply to the Draft:

- 2.5.1 Any Player who wishes to be eligible for selection in the Draft must become "**Draft Registered**" by submitting a valid, completed Draft registration form (together with any additional evidence required by the ECB to verify the information provided in that registration form), together with any data protection paperwork requested by

the ECB, by the Draft Registration Date. Becoming Draft Registered shall constitute Player consent for the purpose of Regulation 2.12.3.

- 2.5.2 A Player may set themselves a reserve price which corresponds to a Player Fee Band, which is the lowest Player Fee at which they are prepared to be engaged by a TeamCo. No Player may be signed below their reserve price during the Draft.
 - 2.5.3 A Player will not become Draft Registered until the ECB has confirmed such via email to the Player (which shall be determined by the ECB at its sole discretion).
 - 2.5.4 The Draft shall take place on a date to be determined by the ECB and as notified to **Draft** Registered Players and the TeamCos reasonably in advance of such date (the “**Draft Day**”).
 - 2.5.5 The 2023 Draft shall take place in the following order (which is the reverse of the final standings in the 2022 edition of the Women’s Competition):
 - 1 – Welsh Fire
 - 2 – London Spirit
 - 3 – Manchester Originals
 - 4 – Northern Superchargers
 - 5 – Birmingham Phoenix
 - 6 – Trent Rockets
 - 7 – Southern Brave
 - 8 – Oval Invincibles
- 2.6 At the Draft, the following requirements will apply unless otherwise specified by the ECB and communicated to all the TeamCos, officials and Players at the Draft:
- 2.6.1 each TeamCo may be represented by a maximum of three officials (not to include any Players) and TeamCos should inform the ECB not less than 3 days beforehand of the identity of such officials;
 - 2.6.2 one of the TeamCo officials present shall be designated as the person responsible for making selections on behalf of the TeamCo;
 - 2.6.3 once a TeamCo makes a selection it shall not be able to change its mind;
 - 2.6.4 each TeamCo shall have a maximum of 100 seconds (from when it is its turn to pick) (or other period of time as specified by the ECB) to select a Player in the Draft. The Draft Official shall inform each TeamCo when it is its turn to pick a Player (i.e. when the 100 second period begins);
 - 2.6.5 where a TeamCo wishes to exercise its Right to Match Option, it shall do so by a point in time, specified by the ECB, after another TeamCo has selected that Player. A TeamCo may only exercise a Right to Match Option if it has an available slot in

their Squad list to guarantee that the Player receives the same salary as the TeamCo that initially selected that Player;

- 2.6.6 where a TeamCo selects a Player and another TeamCo exercises its Right to Match Option, the first TeamCo shall have a further 100 seconds to select another Player;
 - 2.6.7 if, in any Round, a TeamCo fails to select a Player within the 100 second period, it will forfeit its position in that Round and must select a Player after all TeamCos have done so in that Round;
 - 2.6.8 if, in any Round, two or more TeamCos fail to select a Player within the 100 second period, such TeamCos shall each forfeit their position in that Round and shall (in the order in which such TeamCos were entitled to make selections in that Round) select a Player after all other TeamCos have done so in that Round; and
 - 2.6.9 if during the Draft a TeamCo repeatedly fails to make a selection within the 100 second period the Draft Official may use their discretion to impose additional penalties on such TeamCo in respect of such TeamCo's position in the selection order in one or more Rounds.
- 2.7 Each selection made on behalf of a TeamCo during the Draft shall bind the relevant TeamCo to such selection and shall require such TeamCo to execute a Playing Contract for the 2023 edition of the Women's Competition with each such Player.
- 2.8 When a Player has been selected under the Draft (including subsequent to any Right to Match Option being exercised) by a TeamCo:
- 2.8.1 that Player shall no longer be available for selection in any other Window for the 2023 edition of the Women's Competition;
 - 2.8.2 that Player shall be obliged to sign a Playing Contract and Player Appearance Agreement for the 2023 edition of the Women's Competition with such TeamCo;
 - 2.8.3 that Player shall liaise with their respective Employer (where applicable) to arrange that such Employer signs the Playing Contract and Player Appearance Agreement for the 2023 edition of the Women's Competition; and
 - 2.8.4 the ECB shall provide the Player, the relevant TeamCo and the Player's Employer with a copy of the signed Playing Contract and Player Appearance Agreement.

Stage Three Window (Open Market)

- 2.9 Each TeamCo shall during the period from the end of the Draft marking the close of the Stage Two Window until 23:59 (UK time) on 30 June 2023 or such other date(s) as otherwise notified to TeamCos by the ECB (the "**Stage Three Window**"), have the opportunity to procure that a Player signs a Playing Contract and Player Appearance Agreement for the 2023 edition of the Women's Competition with any Player who has not contracted to play for another TeamCo during the Stage One Window or Stage Two Window (including any Player who was in its Squad in the 2022 edition of The Hundred) in order to complete its Squad for the 2023 edition of The

Hundred. The ECB reserves the right to include further stages in this process if, in its discretion, it considers it appropriate to do so.

- 2.10 Each TeamCo must sign their remaining seven Players during the Stage Three Window.
- 2.11 Every Player signed during the Stage Three Window must be signed at one of Player Fee Bands E to G (inclusive) in accordance with Regulation 4.1. Subject to the ECB's right to include further stages in accordance with Regulation 2.9, all TeamCos must have all their required Players to complete their Squad by the close of the Stage Three Window.

Player Selection – General

- 2.12 Player retention and selection shall be subject to the following:
 - 2.12.1 Players satisfying the applicable eligibility criteria in Regulation 3;
 - 2.12.2 the relevant standard forms of Playing Contract and Player Appearance Agreement shall be used;
 - 2.12.3 no Playing Contract and/or Player Appearance Agreement may be entered into without: (i) ECB consent (which shall be at its sole discretion), (ii) the consent of a majority of the TeamCo Board, and (iii) Player consent;
 - 2.12.4 each Player Fee shall correspond to a Player Fee Band, and no more than the stipulated number of Players may be signed at any single Player Fee Band;
 - 2.12.5 Playing Contracts signed under this Regulation 2 shall be for the 2023 Competition only and not in respect of any subsequent edition of the Competition;
 - 2.12.6 the Squad Composition Regulations in Regulation 5 shall apply to TeamCos when signing Players under this Regulation 2; and
 - 2.12.7 the TeamCo shall provide all information relating to such Playing Contract and Player Appearance Agreement as the ECB may require from the TeamCo (including but not limited to the relevant Player Fee and the corresponding Player Fee Band).

3 PLAYER ELIGIBILITY

- 3.1 TeamCos will need to evidence that each of its Overseas Players has the right to work in the UK as a professional cricketer (which may require the Overseas Player to obtain a GBE and international sportsperson visa).
- 3.2 Only Players who are TeamCo Registered Players and who have signed a Playing Contract and a Player Appearance Agreement with the TeamCo will be eligible to play for a TeamCo in The Hundred.
- 3.3 If a Player is retained by the TeamCo she played for in the 2022 edition of The Hundred during the Stage One Window, or is re-signed by that TeamCo during the Stage Two Window or Stage Three Window, in order to register the Player as a TeamCo Registered Player the TeamCo must submit the following documents to the ECB, by no later than the time prescribed by the ECB:
 - 3.3.1 a signed undertaking in the form prescribed by the ECB;

- 3.3.2 any data protection paperwork prescribed by the ECB; and
 - 3.3.3 in the case of Overseas Players, a NOC.
 - 3.4 If a Player is signed by a TeamCo for the first time during the Stage Two Window or Stage Three Window or as a Replacement Player, in order to register the Player as a TeamCo Registered Player the TeamCo must submit to the ECB, by no later than the time prescribed by the ECB:
 - 3.4.1 the documents listed in Regulation 3.3; and
 - 3.4.2 a valid, completed registration form (together with any additional evidence required by the ECB to verify the information provided in that registration form).
 - 3.5 No Player shall be eligible to play for any TeamCo in any match in The Hundred unless:
 - 3.5.1 the Player has completed the online Anti-Corruption, Anti- Recreational Drugs and Anti-Discrimination/Professional Behaviours Modules; and
 - 3.5.2 the Player has passed all required cardiac screening tests.
 - 3.6 A Player will not become a TeamCo Registered Player until the ECB has confirmed that such registration has been accepted (which shall be decided by the ECB at its sole discretion).
 - 3.7 The ECB will have the full powers available under Regulation 4 of the Qualification Regulations to refuse a Player's application to register, and the full powers available under Regulation 6 of the Qualification Regulations to cancel or suspend a Player's registration.
 - 3.8 A Player's registration as a TeamCo Registered Player shall be cancelled:
 - 3.8.1 by written notice to Players@TheHundred.com signed by the TeamCo and the Player agreeing to such cancellation;
 - 3.8.2 if the ECB cancels the Player's registration for any reason;
 - 3.8.3 if the player ceases to be eligible to be registered; or
 - 3.8.4 they become a Withdrawn Player.
 - 3.9 If a Player has not been retained or signed during the Stage One Window, Stage Two Window or Stage Three Window, any registration of the Player in respect of the 2022 edition of the Hundred shall be cancelled.
 - 3.10 A Player's registration as a TeamCo Registered Player shall be deemed to be suspended if their registration is suspended by the ECB for any reason, and the Player shall be ineligible to play for the TeamCo in any match during the period of suspension.
 - 3.11 The Trans Policy will apply to determine Player eligibility for The Hundred wherever applicable.
- 4 PLAYER FEE BANDS/PLAYER BUDGET**
- 4.1 TeamCos shall ensure that Players are contracted to receive Player Fees corresponding (i.e. equal) to the following fixed Player Fee Bands.

Player Fee Band	Player Number	Player Fee
Band A	1 and 2	£31,250
Band B	3 and 4	£25,000
Band C	5 and 6	£18,750
Band D	7 and 8	£15,000
Band E	9 and 10	£12,500
Band F	11 and 12	£10,000
Band G	13, 14 and 15	£7,500
	Captain's Bonus	£2,500
	Total	£250,000

4.2 The maximum aggregate sum which may be paid by any TeamCo to its Players in Player Fees in relation to the Women's Competition (including any Replacement Players) shall be £250,000 (being the "**Player Budget**"). Subject to Regulation 6.12.2, each TeamCo shall ensure that it complies with and does not exceed the Player Budget.

4.3 The Player Fee payable to each Player will, subject to Regulation 6.12.2, be apportioned between the Playing Contract and Player Appearance Agreement and the terms of both these contracts will provide for pro-rated adjustments in payments to Players in case of Replacements to ensure ongoing compliance by TeamCos with Player Budgets.

5 SQUAD COMPOSITION

5.1 Each TeamCo shall select a Squad comprising 15 Players in accordance with the Player Selection Process.

5.2 Each TeamCo shall ensure that its Squad contains no more than three England Women's Central Contract Players and no more than three Overseas Players in each case at any time (such England Women's Central Contract and Overseas Players, together, being "**Marquee Players**" and each, a "**Marquee Player**"). The ECB reserves the right, in their sole discretion, to amend the maximum number of England Women's Central Contract Players, Overseas Players and/or Marquee Players each TeamCo is permitted to sign for future editions of the Women's Competition.

5.3 Whether a Player is an England Women's Central Contract Player for the purposes of the 2023 edition of the Women's Competition shall be determined by reference to the Players listed in Schedule 1. If a Player is signed by a TeamCo and either gains an England Women's Central Contract or loses that status, such change of circumstances will not have any effect on the status of the Player for the purposes of these Regulations and the Player Selection Process (and it will not for example result in the TeamCo exceeding the above-mentioned limit on the number of England Women's Central Contract Players who may be signed).

5.4 TeamCos may pick a maximum of six Marquee Players in their starting XI for any Match, of which a maximum of three can be Overseas Players.

5.5 There are no specific limits on the number of Players who may be signed by any TeamCo from the same area in the UK or any overseas country (subject always to Regulation 5).

5.6 If any TeamCo encounters any issues during the Player Selection Process, it should notify the ECB.

6 REPLACEMENTS

- 6.1 Any Player who suffers a Replacement Event may be replaced in the manner set out in the remainder of this Regulation 6.
- 6.2 Replacements may occur before or during the Competition Period and may be a Temporary Replacement or a Permanent Replacement as set out below (it being acknowledged that Temporary Replacements may only be signed following a Temporary Replacement Event).
- 6.3 If a Replacement Event occurs (or if there is a realistic prospect of a Replacement Event occurring at a particular point in the future), a TeamCo may (with the consent of a majority of the respective TeamCo Board in relation to each Replacement) seek to engage a Replacement Player by submitting a request (on the prescribed form) to the ECB including the following:
- 6.3.1 in cases of injury or illness, suitable medical evidence relating to the extent of such injury or illness and the prognosis for recovery;
 - 6.3.2 in case of International Duty, suitable evidence from the relevant Player's national governing body unless notified otherwise by the ECB; and
 - 6.3.3 in all other cases, such evidence as the ECB requests.
- 6.4 If the ECB (in its sole discretion) consents to any Replacement, then the relevant TeamCo may (via the ECB) offer to engage a Replacement Player at a gross Player Fee in accordance with Regulations 6.11 and 6.12. All offers made by any TeamCo to engage a Replacement Player should be lodged with the ECB, regardless of whether the offer is accepted or declined.
- 6.5 No Replacement Player may be engaged by any TeamCo without the consent of the ECB.
- 6.6 If a TeamCo makes an offer to a Replacement Player in accordance with these Regulations which is accepted, then:
- 6.6.1 the Replacement Player shall be engaged by the TeamCo under a Playing Contract (with the Replacement Player also being required to sign a Player Appearance Agreement); and
 - 6.6.2 the provisions of Regulations 3.4 and 3.5 shall apply.
 - 6.6.3 The TeamCo may select the relevant Replacement Player in its Squad subject to the TeamCo remaining compliant with these Regulations at all times including Regulation 5, and the Player being compliant with the Player eligibility criteria outlined in Regulation 3.
- 6.7 For a Permanent Replacement Event, a Replacement Player shall be engaged by the TeamCo until the end of the Competition Period and may not be contracted by any other TeamCo in respect of that Competition Period.
- 6.8 For Temporary Replacement Events a Replacement Player shall be engaged by the TeamCo for the duration of such Temporary Replacement Event, following which the Replacement Player shall automatically cease to be engaged by such TeamCo and:
- 6.8.1 if a Replacement Player plays on behalf of her TeamCo in all or part of any match in the Women's Competition, she may no longer be a Replacement Player for any

other Team during the same Competition Period unless the Replacement Player has only played as a fielding substitute; but

- 6.8.2 if a Replacement Player does not play on behalf of her TeamCo in all or part of any match of the Women's Competition before the end of such Temporary Replacement Event, then she may be selected as a Replacement Player by a different TeamCo during the Competition Period pursuant to this Regulation 6.
- 6.9 Domestic Players and Overseas Players may be replaced in the same way as set out in these Regulations subject always to Regulation 5.
- 6.10 TeamCos may only contract one Replacement Player per Replacement Event.
- 6.11 In relation to Player Fees for Replacement Players in the case of a Permanent Replacement Event:
 - 6.11.1 TeamCos may sign Replacement Players at a Player Fee Band which is equal to or less (but not higher) than the Player Fee Band of the Withdrawn Player;
 - 6.11.2 if a Replacement Player is signed before the start of the Competition Period at a Player Fee Band which is less than the Player Fee Band of the Withdrawn Player, then the relevant TeamCo may (but is not obliged to) increase the Player Fee of any of its existing Players whose Player Fees are lower than the Player Fee Band of the Withdrawn Player by moving such Player(s) to a higher Player Fee Band to use up any "vacant" Player Fee Bands. By way of example: if a Withdrawn Player has a Player Fee of £12,500 and the Replacement Player is contracted at a Player Fee of £7,500 then the TeamCo may increase the Player Fee of one of its Players from £10,000 to £12,500 and may increase the Player Fee of another one of its Players from £7,500 to £10,000 (in each case by moving such Players to higher Player Fee Bands);
 - 6.11.3 if a Replacement Player is signed during the Competition Period at a Player Fee Band which is less than the Player Fee Band of the Withdrawn Player, then the relevant TeamCo may not increase the Player Fee of any of its existing Players and any such "excess" Player Fees shall be returned to the Women's Competition Player Budget; and
 - 6.11.4 the Playing Contract (together with the Player Appearance Agreement) will provide for an adjustment to the Player Fees and other payments to be made to Withdrawn Players and Replacement Players to ensure that TeamCos do not exceed the Player Budget.
- 6.12 In relation to Player Fees for Replacement Players in the case of a Temporary Replacement Event:
 - 6.12.1 TeamCos may sign Replacement Players at a Player Fee Band which is equal to the lowest fixed Player Fee Band only; and
 - 6.12.2 the Playing Contract (together with the Player Appearance Agreement) will, if the Temporary Replacement Event relates to International Duty, provides for an adjustment to the Player Fees and other payments to be made to Withdrawn Players and Replacement Players to ensure that TeamCos do not exceed the Player

Budget. However, if the Temporary Replacement Event relates to COVID-19 or concussion under the Concussion Regulations, then whilst an adjustment may be made to the Player Fees and other payments to be made to the Replacement Players, no adjustment will be made to the Player Fees and other payments to be made to Withdrawn Players.

- 6.13 In order to be engaged by a TeamCo as a Replacement Player in the “Eliminator” and “Final”, the Replacement Player must have been:
- 6.13.1 registered by that TeamCo and played at least one match for that TeamCo in the group stages; and/or
 - 6.13.2 registered by that TeamCo and named in that TeamCo’s Squad for an abandoned match in the group stages; and/or
 - 6.13.3 registered by that TeamCo for a match in the group stages and obtained a medical certificate to confirm they were unfit to play in that match or otherwise confirmed that they were isolating at the time of the match in connection with COVID-19 (and provide evidence of that if requested by the ECB).

7 PLAYER RETENTION

The ECB shall publish the process for retaining and/or signing Players for the 2024 edition of the Women’s Competition in due course.

8 GENERAL

- 8.1 Neither the TeamCos nor Players shall collude or attempt to collude, whether directly or indirectly, with any TeamCo and/or Player to unfairly influence the outcome of the Player Selection Process in any manner. If any TeamCo or Player becomes aware of any circumstances which indicate and/or entail any such collusion they shall inform the ECB in writing immediately.
- 8.2 Any reference to consent or approval shall mean that such consent or approval is in writing (which shall include email).
- 8.3 The Women’s Competition is a female only competition.
- 8.4 These Regulations shall form part of the ECB Regulations.

9 INTERPRETATION

9.1 The following definitions shall apply in these Regulations:

Competition Period means the period of time during which the Women's Competition takes place;

Concussion Regulations means the ECB's regulations and/or guidelines relating to player concussion as amended from time to time;

Domestic Player means any Player who is not an England Women's Central Contract Player and who (i) is a Qualified Cricketer (as defined by and in accordance with the Qualification Regulations, and/or (ii) is eligible to be a Qualified Cricketer (including through the exercise of ECB discretion under said Regulations) in respect of whom a TeamCo has delivered to the ECB a written expression of interest in selecting such Player in its Squad;

In all cases, the player must prove to the ECB's satisfaction that they have or will have the right to work as a professional cricketer in The Hundred, including where relevant that they meet the relevant ECB Governing Body Endorsement criteria;

Draft means the draft system through which cricketers are selected by a TeamCo to be a member of its Squad in the Women's Competition;

Draft Day has the meaning given to it in Regulation 2.5.4;

Draft Official means the independent person chosen by the ECB to oversee the Draft;

Draft Registered has the meaning given to it in Regulation 2.5.1;

Draft Registration Date means the date specified by the ECB for the Draft by which Players must be Draft Registered for each edition of The Hundred;

ECB means England and Wales Cricket Board Limited;

ECB Regulations means the ECB's rules, regulations, playing conditions and codes as published and in force (and as amended and supplemented) from time to time;

Employer has the meaning give to it in the Player's Player Appearance Agreement;

England means the English national cricket team;

England Women's Central Contract means an England Women's Central Contract, pursuant to which a Player is employed by the ECB on a 12-24 month contract to play cricket for England;

England Women's Central Contract Player means a Player with an England Women's Central Contract listed in Schedule 1;

GBE means the Governing Body Endorsement issued by the ECB;

International Duty means the participation of the Player in: (i) any official international Test Match, One Day International or International T20 match, involving the senior national women's cricket team representing the Player's home country; or (ii) any international competitive tour involving such national cricket team; or (iii) any training camp, not exceeding

7 consecutive days, which the Player is required to attend by her national cricket board shortly prior to the Player's participation in any of the above matches, competitions or tours;

Marquee Player has the meaning give to it in Regulation 5.2;

Match means a match forming part of the Women's Competition;

NOC means a "No Objection Certificate", as defined under applicable ICC Regulations;

Overseas Player means any Player who:

- (a) during the professional cricket season in England and Wales immediately preceding the Player Selection Process was (or would have been eligible to be) an Unqualified Cricketer (as defined in the Qualification Regulations); and
- (b) can prove to the ECB's satisfaction that they have or will have the right to work as a professional cricketer in The Hundred, including where relevant that they meet the relevant ECB GBE criteria;

Permanent Replacement means a Replacement Player who is selected as a replacement following a Permanent Replacement Event;

Permanent Replacement Event means any of the following situations in relation to a Player:

- (a) illness or injury meaning the Player is unable to play in (i) all, or (ii) the remainder of, or (iii) five or more Matches of such Player's Team (including possible play-off and final matches even if the Team does not end up qualifying for the same) in each case as certified in writing by a qualified medical practitioner;
- (b) a ban meaning the Player is unable to participate in all or part of the sport of cricket during: (i) all; or (ii) the remainder of; or (iii) more than half of the remaining maximum number of Matches of such Player's Team (including possible play-off and final matches even if the Team does not end up qualifying for the same) due to any incident(s) taking place prior to the Competition Period;
- (c) the Player failing to obtain an NOC or the Player's NOC being revoked, for all or part of the Competition Period;
- (d) the Player failing to obtain a visa or work permit as required, or the Player's visa or other required work permit being revoked, for all or part of the Competition Period or only being made available for part of the Competition Period;
- (e) exceptional personal circumstances, including, without limitation, death or serious illness of a close relative;
- (f) failure by the Player to complete any necessary registration requirements; or
- (g) due to COVID-19-related restrictions introduced and/or extended subsequent to her acceptance of an offer for a Playing Contract, the Player is either unable to travel to carry out her role for the TeamCo at all, or the Player chooses not to travel as a result of being required to isolate/quarantine on arrival to the UK and/or on return to her home country; or

- (h) the Playing Contract and/or Player Appearance Agreement being terminated; or
- (i) a failure by the Player to return the completed Playing Contract and/or Player Appearance Agreement; or
- (j) such other exceptional circumstances as are approved by the ECB, in its sole discretion;

Player means a cricketer who meets the criteria for at least one Player Category;

Player Appearance Agreement means the agreement in respect of a Player's selection and appearances in the form prescribed by the ECB from time to time to be signed by any Player who signs a Playing Contract;

Player Budget has the meaning given to it in Regulation 4.2;

Player Category means each of:

- (a) England Women's Central Contract Players;
- (b) Domestic Players; and
- (c) Overseas Players;

Player Fees means the player fees payable to Players;

Player Fee Bands means the various levels of Player Fees payable to Players in the Women's Competition as set out in these Regulations;

Player Selection Process means the procedure for the retention and/or selection of Players who will participate in the 2023 edition of the Women's Competition as set out in Regulation 2;

Playing Contract means the contract of employment between the Player and the TeamCo that each Player must sign to be able to play for a Team, in the form prescribed by the ECB from time to time;

Qualification Regulations means the ECB's Regulations Governing the Qualification and Registration of Cricketers applicable to elite women's domestic cricket in England and Wales as amended (or replaced) from time to time;

Replacement means the exchange of one Player for another in accordance with Regulation 6;

Replacement Event means together a Temporary Replacement Event or a Permanent Replacement Event;

Replacement Player means a Player, which cannot be a Withdrawn Player, brought in to replace another Player, as a result of a Replacement Event, in accordance with Regulation 6;

Regulations means these Women's Player Selection Regulations;

Right to Match Option means the option for a Player's TeamCo for the previous edition of The Hundred (whether the Player was contracted by that TeamCo during the Competition Period or signed earlier and subsequently replaced) to, during the Draft for the following edition of

The Hundred, match the selection of one Player (of any category) by another TeamCo. Each TeamCo is permitted to exercise a maximum of one Right to Match option in total for use in the Draft for any given edition of The Hundred. The Right to Match option is additional to the four Players permitted to be retained in accordance with Regulation 2.2;

Round means a round of the Draft during which each TeamCo selects one Player;

Squad means a Team's squad of Players in the Women's Competition, subject to the Regulations;

Stage One Window has the meaning given to it in Regulation 2.2;

Stage Two Window means the duration of the Draft;

Stage Three Window has the meaning given to it in Regulation 2.9;

Team means each and any of the teams competing in the Women's Competition;

TeamCo means each of the entities which has been granted the right by the ECB to organise, operate, promote and manage a Team;

TeamCo Board means the board of directors of a TeamCo from time to time;

TeamCo Registered Player means a Player who is registered to a TeamCo in accordance with Regulation 3;

Technical Committee means the committee of the ECB that is established by the ECB pursuant to the Competitions Technical Committee Terms of Reference documents that has the function of making and enforcing certain decisions that the ECB is required to take in connection with these Regulations;

Temporary Replacement means a Replacement Player who is selected as a replacement following a Temporary Replacement Event;

Temporary Replacement Event means any of the following circumstances during which a Player in a Squad is temporarily unavailable to carry out her role for the Team, either:

- (a) due to International Duty;
- (b) in accordance with the Concussion Regulations; or
- (c) as a result of contracting COVID-19 and/or having to self-isolate pending COVID-19 test results, developing symptoms of COVID-19 and/or otherwise being requested or required to self-isolate (other than as a result of COVID-related travel restrictions that result in a Permanent Replacement Event), where that period of self-isolation will finish prior to the end of the Competition Period;

The Hundred means the ECB's short-form cricket competition, comprising eight men's and eight women's Teams;

Trans Policy means the ECB's "Policy on Trans People Playing Cricket" as amended and in force from time to time;

Window means the Stage One Window, Stage Two Window, Stage Three Window or any other stage and associated window as stipulated by the ECB pursuant to Regulation 2.9;

Withdrawn Player means any Player who is withdrawn pursuant to a Replacement Event; and

Women's Competition means the women's competition forming part of The Hundred.

SCHEDULE 1

1. Tammy Beaumont
2. Lauren Bell
3. Katherine Brunt
4. Alice Capsey
5. Kate Cross
6. Freya Davies
7. Charlie Dean
8. Sophia Dunkley
9. Sophie Ecclestone
10. Natasha Farrant
11. Sarah Glenn
12. Amy Jones
13. Freya Kemp
14. Heather Knight
15. Emma Lamb
16. Natalie Sciver
17. Issy Wong
18. Danielle Wyatt