

TIER 1 REGISTRATION REGULATIONS



**England and Wales Cricket Board, Lord's Cricket Ground
St John's Wood, London, NW8 8QZ
England**

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1 DEFINITIONS

In these Regulations:

Academy Player means a cricketer who is registered on a Girls' Academy Programme;

Agency Transaction Form has the meaning given to it in the ECB Agents Regulations;

Appeal Panel means the panel appointed pursuant to Regulation 10.2 to hear appeals under Regulation 10;

Appeal Panel Chair means the chair of the Appeal Panel;

Approved Cricket has the meaning given to it in the ECB's Cricket Event Regulations;

Approved Playing Contract means either a Women's Standard Contract or an England Women's Secondment Agreement with a minimum period of 14 days;

Away County has the meaning given to it in Regulation 11.2;

Chair of the Cricket Discipline Panel means the independent chair of the Cricket Discipline Panel from time to time or their authorised deputy;

Cricket Discipline Panel means the panel of individuals responsible for adjudicating on regulatory cases on behalf of the ECB;

Cricketer means a cricketer who is or seeks to be qualified and/or registered in accordance with these Regulations;

Disapproved Cricket has the meaning given to it in the ECB's Cricket Event Regulations;

Disciplinary Procedure Regulations means the regulations governing the disciplinary procedure for regulatory cases brought before the Cricket Discipline Panel as in force and amended from time to time;

Disciplinary Tribunal means the panel appointed pursuant to the Disciplinary Procedure Regulations to deal with a particular disciplinary case;

ECB means the England and Wales Cricket Board;

ECB Regulations means the ECB's rules, regulations, playing conditions and codes as in force and amended from time to time;

EEA means the European Economic Area, namely the Republic of Ireland, Belgium, the Netherlands, Luxembourg, France, Italy, Germany, Denmark, Greece, Spain, Portugal, Austria, Finland, Sweden, Norway, Liechtenstein, Iceland, Cyprus, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia, Bulgaria, Romania and Croatia and includes each of its member states as from time to time applicable;

Effective Date means 3 March 2025;

England Women's Secondment Agreement means an agreement signed by a Tier 1 County or Tier 2 County, an England Centrally Contracted Cricketer and the ECB agreeing that such England Centrally Contracted Cricketer may play for the Tier 1 County or Tier 2 County;

England Central Contract means a contract between a Cricketer and the ECB for that Cricketer to play for the England team on a professional basis;

England Centrally Contracted Cricketer means a Cricketer who is party to an England Central Contract;

Finals Stages means in relation to Tier 1 Competitions, the period from the day after the last scheduled group match in the relevant Tier 1 Competition to the last scheduled day for the final of that Tier 1 Competition;

First-Class Cricket means First-Class Cricket or List A (Limited Overs) or List A (Twenty20) Cricket as recognised by the ICC in accordance with the ICC Classification of Official Cricket or the ECB in accordance with the ECB Classification of Official Cricket;

Girls' Academy Programme means the female-only training and development programme run for young players by Tier 1 Counties, Yorkshire County Cricket Club and Glamorgan County Cricket Club providing an environment that offers high quality individualised development opportunities and experiences to develop players;

Girls' Academy Regulations means the regulations governing registration for the Girls' Academy Programme as in force and amended from time to time;

Governing Body means, in relation to a Qualified Cricketer or an Unqualified Cricketer, the Governing Body or Bodies (if any) for cricket of any ICC Member Country or Countries for which she is qualified to play in International Matches under ICC Player Eligibility Regulations;

Group Stages means in relation to Tier 1 Competitions, the period from the first scheduled group match of the relevant Tier 1 Competition until the last scheduled group match in that Tier 1 Competition;

Home County has the meaning given to it in Regulation 11.2;

Hundred Team means a team which competes in The Hundred;

ICC means the International Cricket Council;

ICC Associate Member Country means a country which is an associate member of the ICC;

ICC Event has the meaning given to it in the ICC Player Eligibility Regulations;

ICC Player Eligibility Regulations means any regulations of the ICC governing eligibility for International Matches, as in force and amended from time to time;

ICC Full Member Country means a country defined as such by the ICC;

ICC Member Country means a country which is a member of the ICC;

ICC Regulations means the ICC Regulations as in force and amended from time to time;

ICC Regulations on Sanctioning and Player Release means any regulations of the ICC governing the sanctioning of cricket events and player release mechanism as in force and amended from time to time;

International Match has the meaning given to it in the ICC Player Eligibility Regulations;

Loaned Player has the meaning given to it in Regulation 11.2;

Notice of Appeal has the meaning given to it in Regulation 10.3;

Official Cricket means cricket which is classified as official women's cricket under the ICC Classification of Official Cricket;

Player Application means the application required to be submitted to the ECB via its official online portal in order to register a Cricketer under these Regulations;

Professional County Club means any of the clubs and/or companies from time to time listed in Schedule A to the ECB's articles of association and/or any county cricket club from time to time playing in the County Championship and/or the Tier 1 Competitions and/or the Tier 2 Competitions;

Professional Cricket means all competitive cricket played by teams of a professional standard or in which the Cricketer is being paid to participate as a professional player, in each case whether or not recognised as Official Cricket by the ICC, and includes all First-Class Cricket and Approved Cricket;

Qualified Cricketer has the meaning given to it in Regulation 2.1;

Tier 1 Competitions means any women's domestic cricket competitions designated by the ECB as being a "Tier 1" competition, which, as at the Effective Date, includes the T20 Blast Women's Competition and the One Day Cup Women's Competition;

Tier 1 County means a Professional County Club that participates in Tier 1 Competitions;

Tier 2 Competitions means any women's domestic cricket competitions designated by the ECB as being a "Tier 2" competition, which, as at the Effective Date, includes the T20 Blast Women's League 2 and the One Day Cup Women's League 2;

Tier 2 County means a Professional County Club that participates in Tier 2 Competitions;

Tier 2 Cricketer means a cricketer who is registered with a Tier 2 County in accordance with the Tier 2 Registration Regulations and is subject to a Women's Standard Contract with the Tier 2 County;

Tier 2 Finals Stages means in relation to Tier 2 Competitions, the period from the day after the last scheduled group match in the relevant Tier 2 Competition to the last scheduled day for the final of that Tier 2 Competition;

Tier 2 Registration Regulations means the regulations governing registration for the Tier 2 Competitions as in force and amended from time to time;

Tier 3 Competitions means any women's domestic cricket competitions designated by the ECB as being a "Tier 3" competition, which, as at the Effective Date, includes the T20 Blast Women's League 3 and the One Day Cup Women's League 3;

Tier 3 County means a Cricket Board which (i) operates in a county without a Professional County Club and (ii) runs a team which participates in the Tier 3 Competitions;

The Hundred means the ECB's domestic cricket competition in a "100-ball" format;

Unqualified Cricketer means any Cricketer who does not fulfil all of the requirements of Regulation 2.1;

Women's Standard Contract means an ECB and PCA-approved standard form of contract, which shall include the "Standard Senior Contract" and "Standard Rookie Contract", between a Cricketer and a Tier 1 County or Tier 2 County, providing for that Cricketer to play in the Tier 1 Competitions and Women's T20 County Cup on behalf of that Tier 1 County, or Tier 2 Competitions and Women's T20 County Cup on behalf of that Tier 2 County (as applicable); and

Women's T20 County Cup means the T20 knockout cup competition which Tier 1 Counties, Tier 2 Counties and Tier 3 Counties participate in.

2 QUALIFICATIONS FOR REGISTRATION FOR THE TIER 1 COMPETITIONS

2.1 Subject to the overriding discretion of the ECB and subject to the exceptions as provided below, a Cricketer will only be qualified to play in a Tier 1 Competition match (a **Qualified Cricketer**) if:

2.1.1 she is either:

- (a) a British or Irish citizen; or
- (b) an EU, EEA or Swiss citizen with settled or pre-settled status under the EU Settlement Scheme; and

2.1.2 she has not, within the 12 months leading up to 1 April immediately before the season in question, or at any time subsequently before applying for and being granted her registration with her Tier 1 County either:

- (a) played in any International Matches for any ICC Full Member Country except England at U17 level or above;
- (b) played Professional Cricket in any ICC Full Member Country outside England and Wales or in any other country outside England and Wales which is organised by or on behalf of any ICC Full Member Country, except as an overseas cricketer under local rules promulgated by the relevant Governing Body of the ICC Member Country similar to Regulation 3, or in any other circumstances approved by the ECB; or
- (c) played Disapproved Cricket;

2.1.3 she does not, during the currency of her contract or registration with her Tier 1 County either:

- (a) play in any International Matches for any ICC Full Member Country except England at U17 level or above;
- (b) play Professional Cricket in any ICC Full Member Country outside England and Wales or in any other country outside England and Wales which is organised by or on behalf of any ICC Full Member Country, except as an overseas cricketer under local rules promulgated by the relevant Governing Body of

the ICC Full Member Country similar to Regulation 3, or in any other circumstances approved by the ECB; or

(c) play Disapproved Cricket; and

2.1.4 she makes, whenever requested by the ECB, a declaration in the form set out in Annex A to these Regulations.

2.2 If at any time the Cricketer no longer meets the conditions in Regulation 2.1.3, she must notify both the ECB and her Tier 1 County. In this circumstance, subject to the overriding discretion of the ECB, the ECB will immediately cancel the Cricketer's registration as a Qualified Cricketer and she may not apply again for registration as a Qualified Cricketer during the term of the contract between the Cricketer and the Tier 1 County for which she was originally registered as a Qualified Cricketer.

2.3 Where a Cricketer does not fulfil, or at any time ceases to fulfil, all of the conditions in Regulation 2.1 the ECB may for the purposes of exercising its overriding discretion pursuant to Regulation 2.1 or 2.2 above require her to attend a meeting at the ECB's offices in London (or virtually) to advance any case that she might have that such discretion should be exercised in her favour, answer any questions the ECB may have and provide any documents or other materials that the ECB considers may be relevant.

3 UNQUALIFIED CRICKETERS

The ECB retains an overriding discretion over the provisions and application of Regulation 3.

3.1 Any Cricketer who does not meet the criteria to be a Qualified Cricketer under Regulation 2 may be registered as an Unqualified Cricketer, subject always to the remaining provisions of Regulation 3 and Regulation 4.

3.2 Each Tier 1 County is entitled to have a maximum of one Unqualified Cricketer registered at any one time.

3.3 A Tier 1 County will not be entitled to register an Unqualified Cricketer:

3.3.1 who has already contracted with another Tier 1 County to play for that other Tier 1 County in a match in Tier 1 Competitions during the relevant season; or

3.3.2 who has within the 12 months leading up to 1 April immediately before the season in question or at any time subsequently before applying for and being granted her registration with her Tier 1 County, played Disapproved Cricket.

3.4 Notwithstanding Regulations 3.1 or 3.2, a Tier 1 County may temporarily replace its one Unqualified Cricketer for a specific match or matches in the Finals Stage where the proposed temporary replacement Unqualified Cricketer is eligible to play in that match or matches by complying with one or more of the conditions in Regulation 3.6. As such, the maximum number of Unqualified Cricketers who may be fielded by a Tier 1 County in each such match remains set at one.

3.5 If an Unqualified Cricketer, during the currency of her contract with a Tier 1 County, plays Disapproved Cricket then, subject to the overriding discretion of the ECB, the Cricketer's registration as an Unqualified Cricketer will be cancelled.

- 3.6 In order to be eligible to play for a Tier 1 County in a match in the Finals Stage an Unqualified Cricketer must have been:
- 3.6.1 registered by that Tier 1 County and played in at least one match for that Tier 1 County in the Group Stages of the relevant Tier 1 Competition;
 - 3.6.2 registered by that Tier 1 County and named in that Tier 1 County's squad for an abandoned match in the Group Stages of the relevant Tier 1 Competition; and/or
 - 3.6.3 registered by that Tier 1 County for a match in the Group Stages of the relevant Tier 1 Competition and obtained a medical certificate to confirm that she was unfit to play in that match (including by virtue of being unavailable in connection with COVID-19) (and provided evidence of that if requested by the ECB).
- 3.7 A Tier 1 County is entitled to change or temporarily substitute its registered Unqualified Cricketer after the commencement of the season subject always to the provisions of these Regulations.
- 3.8 An Unqualified Cricketer must be registered by a Tier 1 County to play for that Tier 1 County for a minimum period of 21 consecutive days, save only where:
- 3.8.1 the Tier 1 County wishes to register the Unqualified Cricketer during the final 21 day period of the season and the ECB has been notified in writing by the relevant Tier 1 County of its proposed registration of that Unqualified Cricketer by the start of that 21 day period (and for the avoidance of any doubt this Regulation 3.8.1 should not be construed as in any way permitting the cancellation of the registration of another Unqualified Cricketer within 21 days of her registration);
 - 3.8.2 the Tier 1 County has temporarily replaced its registered Unqualified Cricketer pursuant to Regulation 3.4, in which case registration will be deemed to remain in force solely for the duration of the specified match or matches, as listed in the registration application, in which the relevant Tier 1 County participates, after which time the registration of that additional Unqualified Cricketer is deemed to have been automatically cancelled;
 - 3.8.3 the Approved Playing Contract of that Unqualified Cricketer expires at an earlier date, in which case the registration of the Unqualified Cricketer may be cancelled on the expiry of that contract, but a substitute Unqualified Cricketer may not be registered under these Regulations until 21 days from the registration of the first Unqualified Cricketer; and/or
 - 3.8.4 an Unqualified Cricketer is unable to participate due to injury, illness or unexpected international call up within the minimum period of 21 consecutive days, in which case a replacement Unqualified Cricketer can be registered for the remainder of the original Unqualified Cricketer's 21-day period.
- 3.9 Where a Tier 1 County wishes to cancel the registration of one Unqualified Cricketer and on the same day register another Unqualified Cricketer in accordance with these Regulations, that day will be deemed to constitute the last day of registration for the first Unqualified Cricketer and the first day of registration for the replacement Unqualified Cricketer. Only one of these Unqualified Cricketers may play in any match on that day.

- 3.10 Where an Unqualified Cricketer has been registered during the close season or during a previous season, the 21-day minimum registration time period will only be deemed to run from the first day of the following season.
- 3.11 Each Unqualified Cricketer must be registered before the first Tier 1 Competition match in which she represents the relevant Tier 1 County.
- 3.12 A Tier 1 County must not make a legally binding arrangement with any player, whether in the form of a contract of employment or otherwise, to play her as a registered Unqualified Cricketer, for any period which:
 - 3.12.1 if such legally binding arrangement is made during a season, extends beyond that season; and
 - 3.12.2 if such legally binding arrangement is made during a close season, extends beyond the ensuing season.
- 3.13 A Tier 1 County wishing to register an Unqualified Cricketer must first obtain the written consent of that Cricketer's Governing Body (if any) in accordance with the ICC Regulations on Sanctioning of Events and Player Release.
- 3.14 If an Unqualified Cricketer, having been registered:
 - 3.14.1 indicates by whatever means that she is unavailable for or declines selection by her Governing Body for an official tour or other competition, her Tier 1 County may not, except with the prior consent of the ECB, play the Cricketer in any Tier 1 Competition match during the currency of that tour or while her country's team is involved in the tour or competition in question; or
 - 3.14.2 during the currency of her contract with a Tier 1 County plays Disapproved Cricket then, subject to the overriding discretion of the ECB, the Cricketer's registration as an Unqualified Cricketer will be cancelled and she must not be permitted to apply again for registration during the term of the contract between the Cricketer and the Tier 1 County for which she was originally registered as an Unqualified Cricketer.

4 REGISTRATION PROVISIONS

- 4.1 Subject to the overriding discretion of the ECB and the provisions of Regulations 4 and 5, a Tier 1 County may register any Cricketer subject to any terms and conditions which the ECB may think fit to impose.
- 4.2 The ECB has an overriding discretion to refuse to grant a registration in respect of any given Cricketer where:
 - 4.2.1 a Tier 1 County is subject to any applicable player registration sanctions under any ECB Regulations;
 - 4.2.2 the Cricketer in question is subject to any suspension or period of ineligibility under any ECB or ICC Regulations or the Regulations of another ICC Member Country; or
 - 4.2.3 having given the relevant Tier 1 County and Cricketer a reasonable opportunity to make representations the ECB considers, in its absolute discretion, that the grant of such registration adversely affects (or is likely to adversely affect) the best

interests, image or reputation of Tier 1 Competitions, the ECB or cricket generally, including but not limited to where the Cricketer in question is the subject of any allegations, investigations or charges by the ECB, ICC, another ICC Member Country, police or other law enforcement body relating to any doping, corruption or criminal offence or any other serious misconduct.

4.3 Subject to the overriding discretion of the ECB:

- 4.3.1 No Cricketer may be registered for more than one Tier 1 County in the same season, unless Regulations 4.3.2 or 4.3.6 apply.
- 4.3.2 A Qualified Cricketer whose registration with a Tier 1 County has been validly cancelled during the current season may only be registered with another Tier 1 County during the current season if she was contracted for one of the Tier 1 Counties for the entire season, but her contract was terminated mid-season.
- 4.3.3 If a Qualified Cricketer is registered with another Tier 1 County during the current season in accordance with Regulation 4.3.2, she will not be eligible to play in the current season for her new Tier 1 County in the Finals Stage unless she has, within the current season:
 - (a) played in at least one match for her new Tier 1 County in the Group Stages of that Tier 1 Competition;
 - (b) been named in her new Tier 1 County's squad for an abandoned match in the Group Stages of that Tier 1 Competition; and/or
 - (c) been registered by her new Tier 1 County to play in that new Tier 1 County at the time of a match in the Group Stages of that Tier 1 Competition and obtained a medical certificate to confirm that she was unfit to play in that match or otherwise confirmed that she was isolating at the time of the match in connection with COVID-19 (and provided evidence of that if requested by the ECB).
- 4.3.4 In the case of a dispute arising from the Cricketer's contract with her first Tier 1 County being terminated, it is at the discretion of the ECB to determine whether the registration may be transferred.
- 4.3.5 No Cricketer may be registered for one Tier 1 County when contracted in writing by another Tier 1 County unless the contract only relates to a period commencing after the end of the current season.
- 4.3.6 A Qualified Cricketer may be loaned to another Tier 1 County in accordance with Regulation 11. Cricketers who have been registered to a Hundred Team will not be eligible to participate in Tier 1 Competitions during the period in which that Cricketer's Hundred Team is participating in The Hundred. For the purposes of this Regulation 4.3.6 only, a Cricketer's Hundred Team will be deemed to have started participating in The Hundred from and including 31 July 2025.

5 FURTHER PROVISIONS RELATING TO REGISTRATION

5.1 Subject to the overriding discretion of the ECB:

5.1.1 in order to register with a Tier 1 County, a Cricketer must:

- (a) complete (i) the Anti-Corruption Module, (ii) the Recreational Drugs/Anti-Doping Module, (iii) the Player Behaviour Module (iv) and the ECB Cardiac Screening Pre-Registration Requirements; and
- (b) hold a signed Approved Playing Contract;

5.1.2 a Cricketer must not play for a Tier 1 County in any Tier 1 Competition match unless:

- (a) she is registered for that Tier 1 County or loaned to a Tier 1 County in accordance with these Regulations; and
- (b) the Tier 1 County with which she is registered or loaned to has submitted to the ECB a signed undertaking in the form prescribed by ECB.

If a Cricketer plays for a County in any Tier 1 Competition match without satisfying the requirements of Regulation 5.1, both the Cricketer and the Tier 1 County (and the Home County if applicable) will be in breach of these Regulations.

5.2 Every registration remains effective until cancelled or suspended in accordance with Regulation 6.

5.3 In order to apply to register a Cricketer, the Tier 1 County must submit:

- 5.3.1 a copy of the Cricketer's signed Approved Playing Contract with the Tier 1 County;
- 5.3.2 the associated Agency Transaction Form;
- 5.3.3 the Player Application; and
- 5.3.4 any supporting paperwork as required in each particular case by the ECB.

5.4 Not later than the last working day prior to the first day of the season in each year, each Tier 1 County must send to the ECB and to every other Tier 1 County, in a form prescribed by the ECB, lists of:

5.4.1 its registered Cricketers showing:

- (a) the category of Approved Playing Contract in place for each Cricketer for all or part of the relevant season; and
- (b) for any Cricketer whose playing contract expires before the start of the following season, the date when such contract is due to expire;

5.4.2 any Cricketers on loan to play for that Tier 1 County, including the relevant competition(s) to which the loan relates; and

5.4.3 the Cricketers whose registrations for that Tier 1 County have been cancelled since the circulation of the previous season's list.

- 5.5 When a Tier 1 County registers a Cricketer, any such registration and the information regarding that Cricketer listed in Regulation 5.4 must be notified to the other Tier 1 Counties within 14 days after such registration is approved by the ECB.
- 5.6 If at any time after the season's list is lodged with the ECB, a Tier 1 County agrees with a Cricketer a new date for when her contract of employment will expire or terminate which renders the information given under Regulation 5.4.1 out-of-date, it will promptly notify both the ECB and all other Tier 1 Counties and provide them with the updated information regarding that Cricketer listed in Regulation 5.4.
- 5.7 A registration will not become effective until the ECB has issued a confirmation of that registration, provided that in a case of emergency the Chief Executive of the ECB or their authorised deputy may grant a temporary registration which has the full effects of registration before the documentation required at Regulation 5.3, completed and satisfactory in all respects, have been received and considered by the ECB, subject to such documentation being subsequently lodged within such a period as the Chief Executive of ECB (or their authorised deputy) requires.

6 CANCELLATION/SUSPENSION OF REGISTRATION

- 6.1 Cancellation of a registration may only take place as follows:
- 6.1.1 by written notice to the ECB signed by the Tier 1 County and the Cricketer agreeing to such cancellation;
 - 6.1.2 by written notice by either the Tier 1 County or the Cricketer to the ECB and to the other in any case where the Cricketer has ceased to be employed by the Tier 1 County in question to play as part of their Tier 1 County and the ECB is satisfied that no infringement of Regulation 7.1 or 7.2 has occurred;
 - 6.1.3 by way of automatic cancellation in accordance with Regulation 3.8.2; or
 - 6.1.4 by the ECB:
 - (a) in the case of a temporary registration which is not followed by the documentation required at Regulation 5.3 completed and satisfactory in all respects within such period as may be required pursuant to Regulation 5.7;
 - (b) to give effect to a decision of the Cricket Discipline Panel or any other tribunal or panel appointed under any ECB Regulations or ICC Regulations or the Regulations of another ICC Member Country (as applicable);
 - (c) if it considers, in its absolute discretion and having given the relevant Tier 1 County and Cricketer a reasonable opportunity to make representations, that such cancellation would be in the best interests of the Tier 1 Competitions, the ECB or cricket generally including but not limited to where the Cricketer in question is the subject of any allegations, investigations or charges by the ECB, ICC, another ICC Member Country, police or other law enforcement body relating to any doping, corruption or criminal offence or any other serious misconduct;
 - (d) where the Cricketer in question ceases to be eligible to be registered as a Qualified Cricketer pursuant to Regulation 2 or as an Unqualified Cricketer

pursuant to Regulation 3 (as the case may be) or otherwise to give effect to the relevant provisions of Regulations 2 or 3 (as applicable);

- (e) in the case of any registered Cricketer (whether on a list supplied by her Tier 1 County pursuant to Regulation 5.4 or otherwise) such Cricketer does not hold an effective signed Approved Playing Contract with her Tier 1 County to play for that Tier 1 County;
- (f) if, within a reasonable period after she has been requested to do so by the ECB, a Qualified Cricketer has not made and delivered to the ECB a declaration in the form set out in Annex A to these Regulations, including, if so requested, a renewal of such declaration and such other undertaking or declaration as the ECB may from time to time require;
- (g) in the case of an Unqualified Cricketer, if the Tier 1 County holding her registration fails to provide the written consent of her Governing Body in respect of the relevant season in accordance with Regulation 3.13; or
- (h) in the case of an England Centrally Contracted Cricketer, who has entered into an England Women's Secondment Agreement, if for any reason that England Women's Secondment Agreement is terminated or varied in any way which would mean that the Tier 1 County with which that Cricketer is registered needs to be changed.

6.2 Without prejudice to Regulation 6.1, the ECB may elect to suspend a Cricketer's registration:

6.2.1 to give effect to a decision of the Cricket Discipline Panel or any other tribunal or panel appointed under any ECB Regulations or ICC Regulations or the Regulations of another ICC Member Country (as applicable); or

6.2.2 if it considers, in its absolute discretion and having given the relevant Tier 1 County and Cricketer a reasonable opportunity to make representations, that such suspension would be in the best interests of the Tier 1 Competitions, the ECB or cricket generally including but not limited to:

- (a) as a result of any failure by the Tier 1 County or the Cricketer to comply with any terms and conditions imposed by the ECB under Regulation 4.1; and/or
- (b) where the Cricketer in question is the subject of any allegations, investigations or charges by the ECB, ICC, another ICC Member Country, police or other law enforcement body relating to any doping, corruption or criminal offence or any other serious misconduct.

6.3 If the registration of a Cricketer is cancelled at any time (for any reason), the Tier 1 County with whom the Cricketer was previously registered must notify, in the written form prescribed by the ECB at Regulation 5.4, all the other Tier 1 Counties within 14 days of such cancellation being notified to or by the ECB (as applicable).

6.4 Unless otherwise notified in writing by the ECB at the time of the suspension, the suspended Cricketer will, if an Unqualified Cricketer, remain subject to the minimum 21 consecutive day period of registration and be counted against the Tier 1 County's maximum Unqualified Cricketer limits in Regulation 3.

7 NEGOTIATIONS BETWEEN TIER 1 COUNTIES AND CRICKETERS

- 7.1 A Tier 1 County must not approach or be involved in discussions with any Cricketer registered with another Tier 1 County, Tier 2 County, Tier 3 County or Girls' Academy Programme or any agent or other person on her behalf with a view to offering her a trial or registering her or employing her in any capacity unless Regulations 7.3 or 7.4 apply.
- 7.2 Each registered Cricketer will be deemed to have undertaken that neither she nor any agent or other person on her behalf will approach or be involved in discussions with any other Tier 1 County with a view to employment in any capacity unless Regulations 7.3 or 7.4 apply. A Cricketer who breaches this undertaking will be liable to suspension and/or an unlimited fine (as determined, where necessary, by a Disciplinary Tribunal pursuant to the Disciplinary Procedure Regulations).
- 7.3 Subject to Regulation 7.6, Regulations 7.1 and 7.2 will not apply to approaches or discussions to which the Tier 1 County, Tier 2 County, Tier 3 County or Girls' Academy Programme with whom the Cricketer is registered has given its prior written consent, such consent not to be unreasonably withheld or delayed. A Tier 1 County, Tier 2 County, Tier 3 County or Girls' Academy Programme will be deemed to have given such consent in any case where it has informed the Cricketer in question in writing that she will not be offered a new Women's Standard Contract when her present Women's Standard Contract expires, or that she will not be registered for the next season. For the purposes of this Regulation 7.3, the ECB has an overriding discretion to disapply Regulations 7.1 and 7.2 in circumstances where it believes that a Tier 1 County is acting or has acted unreasonably in withholding or delaying its consent.
- 7.4 Regulations 7.1 and 7.2 will not apply to approaches or discussions which are first initiated after 1st June in any season to or with a Cricketer whose Women's Standard Contract expires prior to the start of the season in the following year.
- 7.5 In order to discourage informal approaches, including approaches through a Tier 1 County's registered Cricketers, if an employee or agent (including another Cricketer) or official or member of a Tier 1 County approaches or is involved in discussions with a Cricketer who is registered with another Tier 1 County, Tier 2 County, Tier 3 County or Girls' Academy Programme or any agent or other person on her behalf, such approach or discussions will be regarded for the purposes of this Regulation as an approach or discussion on behalf of that Tier 1 County, except in circumstances where the Tier 1 County satisfies the ECB that this was contrary to a written instruction received by the employee or agent or official or member concerned and that the employee or agent or official or member concerned had not been authorised to make the approach or to be involved in the discussions. For this purpose a person will be deemed to be an agent of a Tier 1 County at any time when he or she is engaged in an activity at the request of, or with the authority of, that Tier 1 County or in respect of which he or she receives any remuneration or other benefit (including reimbursement of any part of his or her expenses) from that Tier 1 County or on the basis of past experience could reasonably expect to receive any such remuneration or other benefit as aforesaid.
- 7.6 In addition to the requirements at 7.3, a Tier 1 County must not approach or be involved in discussions with any player aged 15 and under or any agent or other person on her behalf with a view to offering her a trial or registering her or employing her in any capacity.

8 DISPUTES

- 8.1 Any unresolved dispute as to the interpretation or implementation of these Regulations will be referred to the ECB for a decision. Such decision, subject to the provisions for appeal contained in Regulation 10 below, will be final and binding on the parties to the dispute.

9 NOTICES

- 9.1 Any notice to be given to a Tier 1 County under these Regulations will be deemed to be properly given if delivered by hand, email or sent by first class or registered post addressed to the Chief Executive of the Tier 1 County at the address for that Tier 1 County registered with the ECB. Any notice to be given to a Cricketer under these Regulations will be deemed to be properly given if delivered by hand or sent by first class or registered post to her at her last known address in the United Kingdom with a copy to her Tier 1 County marked for her attention. Any such notice will be deemed to be served on the second day following that on which it is posted, save in the case of hand delivery or email in which case service will be deemed to have taken place on the date of hand delivery or the sending of the email (as applicable).

10 APPEALS PROCEDURE

- 10.1 Appeals from parties directly affected by decisions of the ECB under these Regulations will be made to the Appeal Panel. Any dispute as to whether a party is directly affected by a relevant decision of the ECB will also be resolved by the Appeal Panel.
- 10.2 The Appeal Panel will hear appeals on the merits against decisions made by the ECB including against any sanction or penalty imposed as a result, or as part, of that decision. The Appeal Panel will determine the dispute in accordance with these Regulations and, where appropriate, the laws of England and Wales. However, the Appeal Panel will also pay due regard, to the extent permitted by law, to the fact that certain decisions are made in the exercise of the absolute discretion of the ECB and that the ECB is the guardian of the game of cricket in England and Wales and is in a unique position to assess the best interests of the game.
- 10.3 A written notice of the Appeal complying with Regulation 10.4 below (a “**Notice of Appeal**”) must be received by the ECB’s Director of the Women’s Professional Game within 14 days of receipt of notification by the directly affected party of the relevant decision. Failure so to lodge a written Notice of Appeal complying with the requirements of Regulation 10.4 below will mean that the appeal is out of time and it will not be entertained by the Appeal Panel, unless the Appellant is able to demonstrate to the Appeal Panel that there were exceptional reasons justifying such failure.
- 10.4 The Notice of Appeal must state:
- 10.4.1 the decision or part of the decision or the penalty/sanction against which the Appeal is made;
 - 10.4.2 the grounds and basis of the Appeal; and
 - 10.4.3 the nature of the remedy sought.

The Notice of Appeal must be accompanied by a deposit of £1,000 which may be used to defray part of any costs awarded against the appellant or returned to him/her in whole or in part after the Appeal Hearing at the discretion of the Appeal Panel.

- 10.5 As soon as reasonably practicable following receipt of the Notice of Appeal, the Chair of the Cricket Discipline Panel will appoint the Appeal Panel comprising three members, one from a list of suitable persons nominated by the PCA, one to be nominated by the Chair of the ECB and a suitably qualified Chair of the Appeal Panel to be nominated by Sport Resolutions (UK).
- 10.6 The Appeal Panel Chair will fix a date for the appeal hearing which will normally be within 28 days of the lodging of the Notice of Appeal.
- 10.7 The Appeal Panel will determine its own procedure, provided that this will include the opportunity for each party to present his/its case. The ECB will normally be represented as a party to any appeal against a decision of the ECB.
- 10.8 Decisions of the Appeal Panel will be by majority vote and where necessary the Appeal Panel Chair has a casting vote.
- 10.9 Decisions of the Appeal Panel will be communicated in writing to the parties as soon as possible after the hearing.
- 10.10 The Appeal Panel has unlimited power to award costs against either party. For the avoidance of any doubt, the payment of the £1,000 deposit should in no way be construed as a cap on the costs liability of any party which submits an Appeal.
- 10.11 Any decisions made pursuant to these Regulations will stand and be enforceable by the ECB pending determination of any appeal pursuant to this Regulation.
- 10.12 The decision of the Appeal Panel is final and binding on all parties to the appeal and there will be no right of appeal of any kind by any party to any body whatsoever on any ground whatsoever, and/or the parties will be deemed to have waived irrevocably any right to appeal, review or recourse to a court of law, arbitral body or any other body of any nature.

11 LOAN SYSTEM

- 11.1 Subject to the overriding discretion of the ECB, loans of (i) Qualified Cricketers from the Tier 1 County with which they are registered or (ii) Tier 2 Cricketers from Tier 2 Counties are only permitted as set out in this Regulation 11. The overriding discretion of the ECB with regards to this Regulation 11 to refuse the approval of a loan is likely only to be exercised against a Tier 1 County or Tier 2 County when such Tier 1 County or Tier 2 County is subject to sanctions under any ECB Regulations.
- 11.2 The loan of a registered Cricketer from one Tier 1 County or a Tier 2 Cricketer from a Tier 2 County (the “**Home County**”) to a Tier 1 County (the “**Away County**”), (in each instance the Cricketer on loan then being a “**Loaned Player**”), will be permitted as long as the ECB are informed in writing of the loan, and have approved the loan, prior to the commencement of the loan period.
- 11.3 The loan of a Cricketer from a Tier 1 County to a Tier 2 County or Tier 3 County will be permitted in accordance with the relevant provision in the Tier 2 Registration Regulations or the Tier 3 Registration Regulations (as applicable), and the release of a Cricketer to the Girls’ Academy Programme associated with her Tier 1 County will be permitted in accordance with the Girls’ Academy Regulations.
- 11.4 Loans may only take place with the written agreement of all relevant parties, being: (i) the Home County; (ii) the Away County; and (iii) the Loaned Player.

- 11.5 A Tier 1 County wishing to take on a Loaned Player who has not been advertised for loan must first direct its approach to the Director of Women's Cricket (or equivalent role) for the Home County, and in no circumstances should any approach be made to the Loaned Player by any representative of the Away County wishing to take her on loan until approval has been given by the Home County. A Cricketer interested in being offered out on loan must address this with her County's Director of Women's Cricket (or equivalent role) and in no circumstances approach a Tier 1 County or Tier 2 County with a view to a loan until her availability has been agreed with her Home County.
- 11.6 Subject to Regulations 11.13 and 11.14, a Loaned Player may be loaned to play in: (a) all Tier 1 Competitions and the Women's T20 County Cup for the Away County; or (b) a specific Tier 1 Competition(s) and/or the Women's T20 County Cup affecting the Loaned Player's availability for the Home County in such competition(s). Unless otherwise agreed between the Away County and the Home County, the Home County has priority should there be a conflict of fixtures for the Loaned Player.
- 11.7 Save only as set out in Regulation 11.8, loans (or an extension of a current loan to include additional Tier 1 Competition(s)):
- 11.7.1 must be for a minimum period of five days in the first instance. Subsequent extensions are permitted by agreement between the Home County, the Away County and the Loaned Player;
 - 11.7.2 may not be for more than one season and the term of a loan may not commence in a close season; and
 - 11.7.3 may not be commenced after 10 September of the relevant season (or, in the event of schedule changes, a date specified by the ECB to cover the final 2 rounds of the One Day Cup Women's Competition).
- 11.8 Subject to the prior written approval of the ECB, the loan of a Loaned Player will not be subject to the restrictions in Regulation 11.6 if such loan's core purpose is to provide a wicket-keeper for a Tier 1 County and then only for such time period as the ECB is satisfied that no other reasonable wicket-keeping options are available to that Tier 1 County. Such approval is unlikely to be granted should the wicket-keeper being loaned materially enhance the quality of the team as compared with that Tier 1 County's registered wicket-keepers.
- 11.9 A Loaned Player may only be loaned to one Away County at any one time but, subject to the relevant restrictions set out in this Regulation 11, a Loaned Player may be loaned to more than one Away County in any single season (providing it is not at the same time).
- 11.10 The agreement between the Home County and the Away County regarding the loan of the Loaned Player (including the terms of any restrictions on the Loaned Player's ability to play for the Away County) will be recorded in the ECB's standard form loan agreement which must be signed by the Home County, the Away County and the Loaned Player (including the Loaned Player's parent/carer where the Loaned Player is under the age of 18). A fully signed copy must be lodged with the ECB for ECB approval.
- 11.11 A Loaned Player will not be eligible to play in the Finals Stage for the Away County unless she has, within the current season:
- 11.11.1 played in at least one match for the Away County in the Group Stages of that Tier 1 Competition;

- 11.11.2 been named in the Away County's squad for an abandoned match in the Group Stages of that Tier 1 Competition; and/or
- 11.11.3 been on loan to the Away County at the time of a match in the Group Stages of that Tier 1 Competition and obtained a medical certificate to confirm that she was unfit to play in that match or confirms that she was isolating at the time of the match in connection with COVID-19 (and provided evidence of that if requested by the ECB).

However, no such restriction will apply to the Loaned Player's ability to play for the Home County in any Tier 1 Competition.

11.12 The Loaned Player may not return to play for her Home County except:

- 11.12.1 subject to Regulations 11.13 and 11.14, in a match in a Tier 1 Competition, Tier 2 Competition, Women's T20 County Cup or friendly match which is not expressly covered by the terms of the loan agreement;
- 11.12.2 in the circumstances set out in Regulation 11.16;
- 11.12.3 as a result of the expiry of the loan agreement in accordance with these Regulations; or
- 11.12.4 in exceptional circumstances and with the prior written approval of the ECB's Director of the Women's Professional Game (or their nominee). Exceptional circumstances may include an unexpected international call up or an injury to a key Cricketer of the Home County for whom the Cricketer would be a direct and reasonable replacement.

11.13 A Loaned Player who is a Qualified Cricketer who is registered with another Tier 1 County will not be permitted to play for the Home County and the Away County:

- 11.13.1 in the same Tier 1 Competition (i) during the period of the loan or (ii) in the same round of fixtures; or
- 11.13.2 in the Women's T20 County Cup.

11.14 A Loaned Player who is a Tier 2 Cricketer cannot play for her Away County in the Women's T20 County Cup.

11.15 In the case of a Qualified Cricketer from a Tier 1 County being loaned, unless otherwise agreed by each of the Home County, the Away County, and the Cricketer in writing in the loan agreement, the Away County will pay to the Home County the basic salary, National Insurance and other contractual payments (except pensions) which are due to the Cricketer during the course of the loan period (as set out in the Cricketer's contract with the Home County) plus VAT if applicable. In addition, during the loan period, the Cricketer will receive from the Away County any appearance monies, win bonuses or other similar bonus payments to which other members of the Away County would be entitled during the loan period. The Cricketer's pension contributions will continue to be paid by the Home County. In the case of a Tier 2 Cricketer being loaned, who pays the Tier 2 Cricketer and the scope of such payments must be agreed between the Home County or Away County in each case.

11.16 The registration of a Loaned Player will remain with the Home County throughout the loan period.

- 11.17 At the end of the loan period (including any extensions) the Loaned Player will return to the Home County and will be entitled to the normal benefits of her Approved Playing Contract (where applicable) with that Home County (until its expiry).
- 11.18 Unless expressly stipulated otherwise in the loan agreement, and subject to Regulations 11.13 and 11.14, in the case of a Cricketer on loan, the Home County may recall the Cricketer to play in a match or matches in the Finals Stage of Tier 1 Competitions, the Tier 2 Finals Stage or the Women's T20 County Cup during the loan period, and notwithstanding any such recall the term of the loan agreement will continue uninterrupted in accordance with its terms.

12 PARTICIPATION IN TIER 1 COMPETITIONS

- 12.1 A Cricketer cannot participate in Tier 1 Competitions for a Tier 1 County whilst she is registered for a Tier 2 County, Tier 3 County or Girls' Academy Programme unless she is:
- 12.1.1 in respect of a Tier 2 Cricketer only, registered with a Tier 1 County in accordance with Regulation 5; or
- 12.1.2 loaned to a Tier 1 County in accordance with Regulation 11.

13 OTHER

- 13.1 Where the provisions of these Regulations conflict in any way with either the Tier 2 Registration Regulations, Girls' Academy Regulations, or the terms of a Women's Standard Contract, the provisions of these Regulations prevail.
- 13.2 These Regulations will come into full force and effect on the Effective Date.

ANNEX A

Declaration referred to in Regulation 2.1.4 of the Tier 1 Registration Regulations

This declaration is made for the purposes of the Tier 1 Registration Regulations (the **Regulations**), as updated by the ECB from time to time, and the terms used in it have the meanings given to them in the Regulations.

To the England and Wales Cricket Board (the **ECB**)

I, []

of []

DO SOLEMNLY AND SINCERELY DECLARE as follows:

- 1 It is not my desire or intention to play cricket for any ICC Full Member Country except England at any time in the future and accordingly from the date of this declaration I will not play, and I am not seeking to and will not seek to qualify to play, in a Test Match, a One Day International Match, an International T20 Match, any other First-Class Cricket, or any other match at Under 17 level or above for any such ICC Full Member Country. Nor is it my desire or intention to play Professional Cricket in any ICC Full Member Country outside England and Wales or in any other country outside England and Wales which is organised by or on behalf of any ICC Full Member Country, except for as an overseas cricketer under local rules similar to Regulation 3 of the Regulations, or in any other circumstances approved by the ECB and accordingly from the date of this declaration I will not so play and I am not seeking to and will not seek to so play.
- 2 I undertake and agree to abide by all ECB Rules and Regulations and further, I undertake to abide by the policies of the ECB and to always act in the best interests of cricket in England and Wales.
- 3 I acknowledge that this declaration does not prevent me from representing an ICC Associate Member Country unless and until I have represented an ICC Full Member Country at an ICC Event.
- 4 I have sought and been given legal advice as to the consequences of giving a false statement in this statutory declaration.

AND I MAKE this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act 1835.

DECLARED by the said _____

at _____ this _____ day of _____

Before me, _____

Justice of the Peace or Notary Public or other officer authorised by law to administer an oath.