

elevate



International Cricket Non-Executive Director

CANDIDATE BRIEF

Nature and Scope

The ECB is the governing body and proud custodian for cricket in England and Wales. Its role is to lead and support the growth of the game. It is unique among major sports in the UK in being responsible for the entire game, from grassroots and recreational cricket all the way up to the international arena.

Under the leadership of the Chair, the ECB Board is committed to:

- Making cricket the most inclusive sport, including by tackling all forms of discrimination and making the game welcoming and safe to all
- Growing the game, getting more people playing, attending, watching and following cricket
- Inspiring people through exciting and successful England teams – Men’s, Women’s and Disabilities – and through high quality domestic county competitions and The Hundred.
- Leading the game - acting as a modern, trusted and strategic national governing body that works collaboratively with our stakeholders to lead the game through a rapidly changing sport and societal landscape.

The international cricket landscape is evolving rapidly, with the proliferation of domestic franchise tournaments, regular ICC Global Events and an increasingly congested calendar. Following the recent conclusion of the Men’s 2025/2026 Ashes, the ECB is seeking to bring greater expertise on international high-performance cricket to its Board of Directors to help oversee the future of English International Cricket.





The ECB: Governance and Leadership

The day-to-day running of the ECB rests with the Executive Leadership Group, led by the Chief Executive, who reports to the Chair of the ECB Board.

The ECB Board is responsible for setting strategy, providing oversight and ensuring strong governance. It is comprised of the ECB Chair, Independent Non-Executive Directors, Cricket Non-Executive Directors, and some members of the ECB's Executive leadership.

This appointment is to the ECB Board as a Non-Executive Director.

The Role

The ECB is seeking to appoint a Non-Executive Director with significant leadership experience of elite international cricket, to strengthen Board-level oversight and challenge in relation to high-performance cricket.

The successful individual will bring deep lived experience of international cricket environments, including major international tours and global tournaments, and will provide informed, independent scrutiny of the ECB's high-performance strategy and outcomes. They will sit on the ECB Performance Cricket Committee, a Sub-Committee of the ECB Board responsible for overseeing the performance of the England Men and Women's performance system, and participate in the recruitment of certain key Executive posts.

This is a non-executive, governance role. The individual will not have line management responsibility for executives, coaches or players, nor be involved in operational decision-making such as selection or in-series tactics. The oversight role exists to provide robust challenge, insight and support at Board and committee level, consistent with best practice in sports governance.



Key Responsibilities

As a member of the ECB Board, the Non-Executive Director will:

- Act at all times in the best interests of the ECB and the game of cricket
- Provide independent judgement, constructive challenge and support to the executive leadership
- Contribute fully to Board discussions on strategy, performance, risk and governance
- Uphold the highest standards of integrity, professionalism and accountability

With a particular focus on elite cricket performance, the individual will also:

- Provide informed scrutiny of the strategy, preparation and outcomes of England's international teams
- Offer constructive challenge on high-performance systems, structures and leadership, while maintaining a clear boundary between governance and operations
- Contribute to post-series and post-tour review processes at Board and committee level, ensuring lessons are identified and appropriately addressed
- Support the Board's oversight of senior cricket leadership appointments, where appropriate

The individual will be expected to:

- Sit on the ECB's Performance Cricket Committee
- Attend selected international and domestic matches and, on occasion, overseas tours, where this adds governance value
- Use their specialist experience selectively to support the Board, in a manner consistent with other expert Non-Executive Directors





The Candidate

We are seeking a well-respected individual who combines elite cricket credibility with the judgement and mindset required to operate effectively at Board level.

The successful candidate will be able to demonstrate:

- Significant experience as an international cricketer, including participation in major international tours and tournaments (e.g. Ashes, tours of India, ICC global events)
- Leadership experience within elite cricket, which may include captaincy, senior coaching, senior cricket administration or equivalent leadership roles
- A deep understanding of high-performance environments, including preparation, pressure, accountability and performance culture
- The confidence and credibility to challenge senior leaders constructively, while operating within a non-executive governance framework

They will also bring:

- Strong judgement, independence of thought and emotional intelligence
- Excellent communication and interpersonal skills
- The ability to work effectively in a complex, multi-stakeholder environment
- A commitment to the ECB's values, including inclusion, diversity and integrity
- Prior experience in governance, board or committee roles is desirable but not essential.

Terms of Appointment

This appointment will be subject to ECB Member ratification at the ECB's Annual General Meeting on the 19th May 2026 and shall be for a term of three years, with the potential to extend for a further two three-year terms.

This appointment is open to individuals who currently have a close connection to English Cricket (e.g. working in Domestic County Cricket). However, the successful candidate will be required to, upon appointment, rescind any positions as an officer, employee or representative of, or any material financial connection with, any Professional County Club, the MCC, the NCCA or any member of the Recreational Assembly.

Similarly, the successful candidate will be required to, upon appointment, rescind any positions as an officer, employee or advisor to any other national cricket team.

This appointment is open to individuals currently active in the "cricket media" but, depending on the nature and extent of this activity, the ECB may wish to discuss a pragmatic and reasonable approach to future media and public engagements with the successful candidate.



Elevate Talent

Elevate Talent is an executive search and leadership advisory firm operating at the intersection of sports, media, entertainment, and lifestyle brands. We specialize in identifying and empowering visionary leaders who shape the future of these rapidly evolving and converging industries.

Our approach is defined by an obsession with attitude, bravery, and collaboration – values that inform every search, every placement, and every strategic partnership. With deep sector expertise, a world-class network, and a rigorous, insight-driven process, we deliver transformative talent solutions that go beyond conventional hiring.

At Elevate Talent, we don't just find leaders - we elevate them.

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To apply, please submit a CV and cover letter by the 7th March 2026, to:

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We are committed to helping our clients build leadership teams that reflect the broad range of voices, experiences, and perspectives shaping the sports, media, lifestyle, and entertainment industries. This commitment guides how we collaborate with clients and engage with candidates by ensuring equity, access, and opportunity at every stage. Our approach is grounded in thoughtful, inclusive practices and a belief that the most effective and innovative teams draw strength from a wide spectrum of backgrounds and viewpoints.