



England and Wales Cricket Board

Privacy Notice Young Players

(and their family members, emergency contacts, agents, representatives and professional advisers)

The England and Wales Cricket Board Limited (**ECB**) is the national governing body for cricket in England and Wales, the operator of The Hundred, runs We Are England Cricket Supporters and operates numerous programmes to support international, professional and recreational cricket.

Under data protection law, it is important that we provide you with certain information concerning how your personal data will be used and protected.

More details of how we use and protect your personal data, as well as your rights in respect of it and how to exercise them are in our Privacy Policy, which you can find by clicking [here](#) or at www.ecb.co.uk/privacy. Specific information that applies to you and others who are connected with you whose information you provide is shown below.

Names of data controller	The England & Wales Cricket Board Limited
Contact details	<p>Mail: England and Wales Cricket Board Lord's Cricket Ground London NW8 8QZ</p> <p>Email: privacy@ecb.co.uk</p> <p>phone. 020 7432 1200</p> <p>website. www.ecb.co.uk</p>
Categories of personal data	<p>Players</p> <ul style="list-style-type: none">• Name and any 'known as' name• Contact details (eg address, telephone number(s), email address(es))• Date and place of birth• Gender• Clothing and equipment details and size(s)• Squad number• Family member details (including parent / carer and host family <i>(if applicable)</i>)• Emergency contact(s)• Doctor's name and contact details• Dentist's name and contact details• Medical records and information (which may include general health, medication and supplements prescribed and /or used, vaccines, surgery received, details of any hospitalisation, allergy information, vaccination history, medical, strength and conditioning / fitness, physiotherapy, mental health, psychology, dental, nutritional and injury records – including any test screening arrangements, results, scans and x-rays, diagnoses, treatment and rehabilitation allergy information, special requirements and medical needs)• Injury surveillance data <i>(if applicable)</i>• Relevant family medical history• Agents / representatives / professional advisers• Sponsorship and image rights details• Nationality, ethnicity and other equality and inclusion questions

- Immigration status
- Health and medical insurance details
- National insurance number *(if applicable)*
- Pay and benefits (including bonuses, prize monies, supplements, holiday entitlement, holiday dates taken, leave periods (including compassionate) and payroll information)
- Citizenship, passport details, copy of visa and UK date of entry *(if applicable)*
- Copy of statutory declaration / permission for dual registration *(if applicable)*
- Each cricket organisation or team applied, selected and/or pay or played for (such as County Club, Team / match / tournament / tour / series / festival) (being a 'Cricket Organisation/Team' for the purposes of this Privacy Notice)
- Scouting / observation reports
- Nominations (eg from your Cricket Organisation / Team)
- Disciplinary related details including anti-doping, recreational drug use and anti-corruption and any evidence and any sanctions imposed
- Overseas board registration status *(if applicable)*
- Residential qualification details / right to work in the United Kingdom or other relevant countries *(if applicable)*
- Educational details (including place(s) of education) and qualifications
- Cricket and other sport experience
- Cricket skill specific information (eg left arm spinner)
- Personal, education and cricketing goals
- Cricket qualifications (eg coaching awards)
- Cricket discipline and conduct record
- Video footage of training sessions and matches
- Feedback from matches and training sessions
- Performance data (including through use of wearable technology, GPS devices, sensor technology on bats or balls, video-based technology and tracking devices)
- Match and other playing and performance statistics
- Grievances
- Employing Cricket Organisation / Team *(if applicable)*
- Overseas police vetting check *(if applicable)*
- Payment / registration category details *(if applicable)*
- Proof of residence
- Confirmation of overseas board of registration status *(if applicable)*
- Dietary requirements
- Whereabouts data *(if applicable)*
- Media footage
- Travel and accommodation details *(if applicable)*
- Photograph(s)
- Bank details *(if applicable)*
- Contract(s) of engagement with the ECB and termination and suspension details *(if applicable)*
- Insurance particulars and claim details
- Acknowledgements and Consents given for access to player record
- Details of any other consents given by you or for you

Family members (including parent(s)/carer(s) / host family)

- Name
- Relationship to Player and other family member of Player
- Contact details
- Medical history *(where relevant to the Player)*
- DBS checks *(host family only)*

- Details of any consents given by you or for you

Agents / representatives / professional advisers

- Name
- Contact details
- Players / Player family members authorised to act for
- Details of any consents given by you or for you

Emergency contacts

- Name
- Relationship to Player
- Contact details
- Details of any consents given by you or for you

Sources of personal data

Player

- You
- Your family members (including host family, parent(s) / carer(s))
- Emergency contacts
- HM Revenue & Customs
- Selectors and scouts / observers
- Statements/submissions in disciplinary matters (*if applicable*)
- Disciplinary panels (*if applicable*)
- Medical professionals (including those at Cricket Organisations / Teams or external specialists and consultants)
- Other players
- The media / press / broadcasters
- Scoring and analysis data providers (such as Cricket Archive)
- Media agencies
- UK Anti-Doping / World Anti Doping Agency (**WADA**)
- Stakeholders in anti-corruption matters including other sports governing bodies, the Gambling Commission, betting operators and other sports related integrity units and service providers
- Social media
- The Professional Cricketers' Association (**PCA**)
- Player's agent(s), representative(s) and/or professional adviser(s)
- Umpires and other match officials
- Cricket performance staff (eg coaches) and management.
- ECB
- Other Cricket Organisations / Teams you play for or are trialling for
- Other cricket organisations such as the International Cricket Council (**ICC**)
- Research partners (*if applicable*)
- Legal and other professional advisers
- Regulators
- Insurers

Family members

- You (i.e. the family member themselves)
- The Player
- The media
- Social media
- ECB
- Regulators
- Insurers

	<p>Agents / representatives / professional advisers</p> <ul style="list-style-type: none"> • You (i.e. the agent, representative or professional advisor themselves) • The Player • The media • Social media • ECB • Regulators <p>Emergency contacts</p> <ul style="list-style-type: none"> • You (i.e. the emergency contact themselves) • The Player • Player's family member • The Player's agent / representative / professional adviser
Automated decisions	None
Purposes of processing	<p>Players</p> <p>The ECB will process your personal data for the purposes of:</p> <ul style="list-style-type: none"> • Cricket support and delivery. To enable the ECB to support and deliver the various cricket programmes and festivals such as Academy activity, Regional Programmes, Super4s, Bunbury Festival and England Pathway Programmes • Administration of registration. Administration of the relevant registration process for the programme or festival, including verifying your general eligibility (and eligibility for the relevant governing body endorsement <i>(if applicable)</i>, administering any relevant Release Agreement and/or No Objection Certificate) • Remuneration and benefits administration. Includes payment of remuneration and expenses and to enable the delivery of insurance schemes • Internal administration. Includes obtaining insurance, provision of clothing and equipment, making travel and accommodation arrangements and host family arrangements • Player record administration. Administration of access controls for player records • Talent identification and selection. Includes scouting/observing, tracking, selecting and monitoring player by means of obtaining and reviewing data and reports and recommendations and nominations and assessing suitability • Player development. Includes reviews and planning for individual and group development programmes • Match and training administration. Match and training arrangements • Education and training purposes. Including player analysis, performance and development • Performance evaluation and analysis. Evaluation of Player's performance and playing statistics and benchmarking against other players' performance and statistics and making those available to relevant persons including coaches, scouts/observers and selectors and developing a talent prediction model • Player, coach, officials and team health and welfare. Dealing with any medical issues, injuries, allergies, special needs and mental health concerns, providing dietary, physical and emotional support • ECB Injury Surveillance Programme. Collation and analysis of injury and illness data to determine the rates and severity of, and potential risk factors for, the most common injuries and illnesses suffered by cricketers • Performance, injury, ailment, conditions, mental health and rehabilitation research. Research into Player performance, injuries,

ailments and conditions and mental health any rehabilitation recommended, taken up or declined

- **Anti-doping, recreational drug taking and anti-corruption.** Monitoring, compliance and enforcement
- **Player appraisals** and reviews
- **Disciplinary purposes.** Administration for disciplinary purposes and regulatory enforcement
- **Record keeping.** Includes compiling a register of players and maintaining ECB records for the ECB's cricket management programmes and maintaining cricket statistics
- **Diversity monitoring.** Diversity monitoring and compliance (such as in respect of ethnicity, gender, race, age and disability) and providing equal opportunities
- **Reporting.** Includes reporting of figures and trends in the interest of cricket participation (including equality, inclusion and diversity information)
- **Statistical analysis**
- **Immigration status monitoring and compliance.** Includes administering Home Office audits (*if applicable*)
- **Quality and improvement monitoring**
- **Contract compliance.** Ensuring compliance with your contract (*if applicable*)
- **Reputation.** ECB, Player, cricket and team reputation management
- **Publicity.** Publicity and media appearance activity
- **Commercial activities.** Administration and carrying out activities which have been agreed with you / your family member(s) / your agents / representatives / professional advisers and/or your County Club (*as applicable*)
- **Safeguarding.** Includes ensuring that the welfare of the Player and others is assured

Family members and emergency contacts

The ECB will process your personal data for the purposes of:

- **Internal administration.** Includes contacting you about the Player (including in the event of an emergency), obtaining insurance, making travel and accommodation arrangements (*as applicable*)
- **Safeguarding.** Includes ensuring the welfare of the Player and others is assured
- **Player record administration.** Administration of access controls for player records

Player agents / representatives / professional advisers

The ECB will process your personal data for the purposes of:

- **Internal administration.** Includes contacting you about the Player
- **Safeguarding.** Includes ensuring the welfare of the Player and others is assured

Who we will disclose your personal data to

Players

The ECB may disclose relevant personal data where necessary for the purposes described above to:

- HM Revenue and Customs
- The Home Office (*if applicable*)
- The Professional Cricketers Association (**PCA**)
- The International Cricket Council (**ICC**) if needed for international purposes

- Academic institutions involved in talent identification and development research
- External medical and welfare practitioners from which you receive treatment or support *(if applicable)*
- Disciplinary panels *(if applicable)*
- Your Cricket Organisation / Team
- Host team
- Your agent(s) / representative(s) / professional adviser(s)
- Scouts / Observers
- Coaches
- Match officials and scorers
- Your family members
- Your emergency contacts *(if applicable)*
- Service providers such as insurance companies, hotel and travel providers
- Those involved in safeguarding matters *(where relevant)*
- Legal and other professional advisers
- UK Anti-Doping and, where applicable, World Anti-Doping Agency (**WADA**)
- Stakeholders in anti-corruption matters including other sports governing bodies, the Gambling Commission, betting operators and other sports related integrity units and service providers
- Law enforcement officers *(as applicable)*
- The media / press / broadcasters if appropriate (for example, details of allocation of a contract or details of any temporary physical injury or temporary physical illness sustained or suffered by the player which precludes the player from being available for selection for the team or which affects the player's performance for the team)
- Sponsors, ECB partners and ECB suppliers
- Regulators *(where relevant)*

For those participating in the ECB Injury Surveillance Programme, the ECB may make relevant information available to ECB research partners.

The ECB will normally make scoring and analysis information (including that from third party data providers) available to Counties and/or other domestic teams for their evaluation of the Player's performance and playing statistics and for benchmarking against other players performance and statistics.

Family members

The ECB may disclose your personal data to:

- The Player
- Your agent(s) / representative(s) / professional adviser(s)
- Other family members
- Service providers such as insurance companies, hotel and travel providers
- Those involved in safeguarding matters *(where relevant)*
- Legal and other professional advisers
- Law enforcement officers *(as applicable)*
- Regulators *(where relevant)*
- Stakeholders in anti-corruption matters including other sports governing bodies, the Gambling Commission, betting operators and other sports related integrity units and service providers

Player agents / representatives / professional advisers

The ECB may disclose your personal data to:

- Players and family members of and emergency contacts for Players
- Those involved in safeguarding matters (*where relevant*)
- Legal and other professional advisers
- Law enforcement officers (*as applicable*)
- Regulators (*where relevant*)
- Stakeholders in anti-corruption matters including other sports governing bodies, the Gambling Commission, betting operators and other sports related integrity units and service providers

Emergency contacts

The ECB may disclose your personal data to:

- The Player
- Your agent(s) / representative(s) / professional adviser(s)
- Family members
- Service providers such as insurance companies, hotel and travel providers
- Those involved in safeguarding matters (*where relevant*)
- Legal and other professional advisers
- Law enforcement officers (*as applicable*)
- Regulators (*where relevant*)

Legal basis for processing your personal data

The legal basis for the collection and processing of your personal data is:

- **administration of registration | remuneration and benefits administration | internal administration | education and, training | training and selection | appraisals | contract compliance | match and training administration and selection | commercial activities:** that it is necessary to fulfil the contract that a Player (or you if you are not the Player) are going to enter into or have entered into with us and/or that it relates to personal data that are manifestly made public by you and/or that it is necessary for the establishment, exercise or defence of legal claims
- **talent identification:** that it is in our legitimate interests and those of other cricket organisations to source, assess and develop cricket and that it is necessary for scientific or historical research or statistical purposes and this does not prejudice or harm your rights and freedom and/or that it relates to personal data that are manifestly made public by you and/or that it is necessary for the establishment, exercise or defence of legal claims
- **immigration status monitoring | equal opportunities:** that it is necessary for us to comply with the law or that it is necessary for the purposes of equality of opportunity
- **safeguarding** that it is necessary to protect an individual from neglect or physical, mental or emotional harm or to protect their physical, mental or emotional well-being
- **Player, coach, officials and team health and welfare** that you have given your explicit consent; or that it is in your vital interests or the vital interests of another person; or that it is necessary for the purposes of preventative or occupational medicine or assessment of your working capacity, medical diagnosis or the provision of health care; and/or that it relates to personal data that are manifestly made public by you; and/or that it is necessary for the establishment, exercise or defence of legal claims
- **ECB Injury Surveillance Programme:** that we have your explicit consent
- **performance, injury, ailment, conditions, mental health and rehabilitation research:** that it is in our legitimate interests and those of

	<p>other sports to understand the impact of professional sport on the human condition and that it is necessary for scientific or historical research or statistical purposes; and/or that it relates to personal data that are manifestly made public by you; and/or that it is necessary for the establishment, exercise or defence of legal claims</p> <ul style="list-style-type: none"> • statistical analysis and benchmarking: that it is in our legitimate interests and those of other cricket organisations to analyse and assess performance and playing statistics to understand and improve standards of play and that it is necessary for scientific or historical research or statistical purposes • anti-doping, recreational drug taking and anti-corruption: that it is in our legitimate interests and those of other sports to preserve standards in sport and/or that it relates to personal data that are manifestly made public by you and/or that it is necessary for the establishment, exercise or defence of legal claims • in all other cases: that it is necessary for our legitimate interests which are to regulate the sport of cricket, to uphold standards and ensure fair play and that the reputation of cricket is enhanced and this does not prejudice or harm your rights and freedom and/or that it relates to personal data that are manifestly made public by you and/or that it is necessary for the establishment, exercise or defence of legal claims
<p>Your right to withdraw consent</p>	<p>Where you have given your consent to any processing of personal data, you have the right to withdraw that consent at any time. If you do, it will not affect the lawfulness of any processing for which we had consent prior to your withdrawing it.</p>
<p>Location of your personal data</p>	<p>We will normally keep your personal data within the United Kingdom. However, we may transfer relevant personal data:</p> <ul style="list-style-type: none"> • to other cricket national governing bodies or for activity relevant to any tour you will be involved with in their country • to the media / press / broadcasters within countries outside the UK • to coaches and other tour team staff (including medical, strength and conditioning, physiotherapy, psychology, dental, nutritional and injury records-including any test results, scans and x-rays) when you are on tour outside the UK • (including your medical history and other relevant records) to medical specialists that are engaged to diagnose or provide treatment to or for you are based outside of the United Kingdom • (including data relating to family members) (<i>where applicable</i>) where applicable to other organisations such as insurance companies and hotel and travel providers within countries outside of the United Kingdom • to the International Cricket Council (ICC) which is based in Dubai in respect of any matches under their jurisdiction or for anti-corruption matters <p>In each case, we will ensure that the appropriate safeguards are in place to ensure adequate protection of your personal data.</p> <p>Some limited personal data may, in specific situations (such as protecting vital interests of players or to perform a contract in the Player's interests or ad hoc need), be transferred to or accessed by coaching, medical or other relevant personnel from countries around the world. This is essential to ensure player and team welfare and opportunity and data protection law allows us to make the transfer / allow access.</p>
<p>How long we will keep your personal data for</p>	<p>Players</p> <p>If the ECB does not accept a registration request for you, we will delete the information provided by you, your County / Team in the registration request.</p> <p>In all other cases, we will normally keep your personal data for the duration of your involvement in cricket programmes and festivals. There are some exceptions to this such as:</p> <ul style="list-style-type: none"> • Medical records. Any Player medical records and related medical information will be kept for 30 years after the Player retires from

cricket, or 10 years after the death of the Player or for the duration of any legal proceedings (whichever is longer).

- **Match and playing records.** Match statistics and playing records, including match video footage will be kept indefinitely as part of ECB's record of the game.
- **Performance data and statistics.** Performance data and statistics (including any analysis) will be kept indefinitely as part of the ECB's historical and statistics records.
- **Registration details.** The record of the team(s) you are registered with will be held for the duration that you are a Player.
- **Anti-doping.** In line with the World Anti-Doping Code requirements, any information relating to an anti-doping rule violation will be held for 10 years
- **Recreational drugs.** In line with the ECB's Recreational Drugs Policy, results will be held for 5 years.
- **Anti-corruption.** In line with the Anti Corruption Code, which is for at least 2 years after the Player's employment ends. Sanctions and personal data in case files may be kept, potentially indefinitely, where the intelligence shows a continued risk.
- **Disciplinary matters.** Disciplinary records will be held for 10 years unless there is a legitimate interest in regulating the sport to retain it for longer such as a unique precedent.
- **ECB Injury Surveillance Programme data.** Will be kept indefinitely to help inform welfare and safety decisions.
- **Publicity.** Media releases and interview footage will be kept indefinitely as a part of the ECB's record of publicity

After this time period it will be anonymised and used for research and/or statistical analysis unless we are obligated to keep it by law.

Family members | Player agents / representatives / professional advisers | emergency contacts

We will normally keep your personal data for the duration the Player is involved in cricket programmes and/or festivals or for 2 years after our last engagement with you (whichever is longer). There are some exceptions to this such as:

- **Anti corruption (agents – classed in the Anti corruption Code as 'participants').** In line with the Anti Corruption Code, which is for at least 2 years after you cease to be an agent. Personal data in case files (including any sanctions) may be kept, potentially indefinitely, where the intelligence shows a continued risk.
- **Anti-corruption in all other cases.** Personal data in case files (including any sanctions) may be kept, potentially indefinitely, where the intelligence shows a continued risk.

After this time period, we will securely delete your personal data or anonymise / pseudonymise it unless we have a legal basis for keeping it.

Your rights in respect of your personal data

You have the right of access to your personal data and, in some cases, to require us to restrict, erase or rectify it or to object to our processing it, and the right of data portability.

Complaints

If you have any concerns or complaints about how we are handling your data please do not hesitate to get in touch by emailing us at privacy@ecb.co.uk or by calling 020 7432 1200. You can also contact the Information Commissioner's Office.